

Ohio SHRM State Council - 2022 Budget

Final

YTD thru October 2021

Vote on Budget

Income						
Category/Line Item	2021 Budget	2021 Actual	Variance	2022 Budget	2022 Actual	Budget Notes
Lobby Day	\$ 11,250.00	\$ 12,650.00	\$ 1,400.00	\$ 16,000.00		
OHRC	\$ 572,125.00	\$ 386,542.00	\$ (185,583.00)	\$ 645,535.00		
SHRM	\$ 12,500.00	\$ 5,585.00	\$ (6,915.00)	\$ 9,500.00		
Interest Checking/Saving	\$ 200.00	\$ 197.00	\$ (3.00)	\$ 150.00		
Other Council Income		\$ -	\$ -	\$ -		
Best Employers - Journal Pub. Income		\$ -	\$ -	\$ -		
HR Cruise	\$ 1,000.00	\$ -	\$ (1,000.00)	\$ 1,000.00		
Council Income - Other		\$ -	\$ -	\$ -		
Online recruiting ad		\$ -	\$ -	\$ -		
Expenses						
Category/Line Item	2021 Budget	2021 YTD	Variance			
Administrative Expenses	\$ 250.00	\$ 50.00	\$ (200.00)	\$ 250.00		
Treasurer Expenses	\$ 11,000.00	\$ 7,926.00	\$ (3,074.00)	\$ 12,000.00		
Chapter Support Initiative	\$ 8,500.00	\$ 1,700.00	\$ (6,800.00)	\$ 8,500.00		Up to \$500 for 2022
Strategic Speaker Initiative	\$ 1,000.00	\$ -	\$ (1,000.00)	\$ -		
College Relations	\$ 500.00	\$ -	\$ (500.00)	\$ 2,500.00		For HR Games
Communications	\$ 4,325.00	\$ 7,534.00	\$ 3,209.00	\$ 5,000.00		
Core Leadership Positions	\$ 2,000.00	\$ -	\$ (2,000.00)	\$ 2,000.00		
District Directors		\$ -	\$ -	\$ 500.00		
D&O Insurance	\$ 8,200.00	\$ 980.00	\$ (7,220.00)	\$ 2,500.00		
Leadership Reception	\$ 1,500.00	\$ -	\$ (1,500.00)	\$ 2,000.00		
Lobby Day	\$ 7,500.00	\$ 8,384.00	\$ 884.00	\$ 15,500.00		In person Leg. Conference Columbus
Miscellaneous	\$ -	\$ 252.00	\$ 252.00	\$ -		
OHRC Expenses	\$ 507,292.00	\$ 468,225.00	\$ (39,067.00)	\$ 481,725.00		
Professional Development	\$ 7,500.00	\$ 2,099.00	\$ (5,401.00)	\$ 4,000.00		Up to \$500 for 2022
Rewards and Recognition	\$ 2,000.00	\$ 105.00	\$ (1,895.00)	\$ 2,000.00		
Scholarship Awards	\$ 2,000.00	\$ 2,550.00	\$ 550.00	\$ 2,550.00		Scholarship thru SHRM Foundation
SHRM Foundation - CLA Budget		\$ -	\$ -	\$ 500.00		
SHRM Foundation / OSC Donation	\$ 500.00	\$ 200.00	\$ (300.00)	\$ 1,500.00		State Council Donation
State Council Initiatives		\$ -	\$ -	\$ -		
State Council Meetings	\$ 8,500.00	\$ 2,317.00	\$ (6,183.00)	\$ 32,000.00		In person meetings
Technology, Logo, Pins	\$ 16,500.00	\$ 13,567.00	\$ (2,933.00)	\$ 16,800.00		
The Magazine			\$ -	\$ -		
Travel - Regional Council/conf	\$ 8,000.00	\$ -	\$ (8,000.00)	\$ 5,000.00		
Travel - Leg Conf		\$ 602.00	\$ 602.00	\$ 3,000.00		
Travel - Annual SHRM Conf		\$ 781.00	\$ 781.00	\$ 6,000.00		
Travel - Vol Leader Conf		\$ -	\$ -	\$ 3,000.00		
Travel - State Council Mtgs		\$ 152.00	\$ 152.00	\$ 5,000.00		
Workforce Readiness		\$ -	\$ -	\$ -		
Previous year expenses paid in current year		\$ -	\$ -	\$ -		
Total Income	\$ 597,075.00	\$ 404,974.00	\$ (192,101.00)	\$ 672,185.00		
Total Expenses	\$ 597,067.00	\$ 517,424.00	\$ (79,643.00)	\$ 613,825.00		
Total Profit	\$ 8.00	\$ (112,450.00)	\$ (112,458.00)	\$ 58,360.00		