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| Time | Event | Location | Participants | Lead by | Certification  Credits |
| 7:00 – 7:30AM | **Registration Open** | Sheraton  Room | All Registrants |  |  |
| 7:30 – 9:00AM | **Breakfast - Legislative Reception - All 132 Members of the Ohio General Assembly invited** | Sheraton | All Registrants | **This is your time to interact with members of the General Assembly and discuss/advocate on HR issues** | **HCRI**  **SHRM**  **CLE** |
| 9:00 – 9:15AM | **Welcome and Review of the Agenda** | Sheraton Room | All Registrants | **Robert Bethel, PHR**  - Ohio SHRM State Council Director  **Tony Fiore** - Ohio SHRM Legislative Director & Of Counsel – Kegler, Brown Hill + Ritter, LPA | **HCRI**  **SHRM**  **CLE** |
| 9:15 – 10:15AM | **Top 5 Public Policy Issues Affecting HR in Ohio** | Sheraton Room | All Registrants | **Tony Fiore** – Ohio State Council of SHRM, Director of Government Affairs & Of Counsel – Kegler, Brown Hill + Ritter, LPA | **HCRI**  **SHRM**  **CLE** |
| 10:15 – 10:30AM | **Break** | Sheraton Room |  |  |  |
| 10:30 – 11:30AM | **NLRB Update:  New Relevance, New Challenges** | Sheraton Room | All Registrants | **G. Roger King** - Attorney, King Labor Law, Columbus, Ohio | **HCRI**  **SHRM**  **CLE** |
| 11:30 – 12:30PM | **Hazed and Confused: The Impact of Marijuana Legalization in CO and WA as well as Ohio’s proposed ballot initiatives** | Sheraton Room | All Registrants | Moderator: **Tony Fiore, Director of Government Affairs, Ohio State Council of SHRM + Of Counsel, Kegler, Brown, Hill + Ritter, LPA (Columbus, OH)**  **Kelley Duke, Ireland, Stapleton, Pryor & Pascoe (Denver, CO)**  **Cliff Webster, Carney, Badley, Spellman (Seattle, WA)** | **HCRI**  **SHRM**  **CLE** |
| 12:30 – 1:30PM | **Keynote Speaker - 2015 Legislative Outlook and the Importance of Advocating on HR Issues** | Sheraton Room | All Registrants | **The Honorable Mary Taylor, Lt. Governor, State of Ohio** | **HCRI**  **SHRM**  **CLE** |
| 1:30 – 2:30PM | **Ohio House and Senate Sessions** | Ohio Statehouse | All Registrants | Ohio House  Ohio Senate | **HCRI**  **SHRM**  **CLE** |
| 2:30 – 2:45PM | **Walk back to Sheraton** | Sheraton Room |  |  |  |
| 2:45 – 3:45PM | **HR Public Policy: The 114th Congress and the Obama Administration** | Sheraton Room | All Registrants | **Lisa Horn,** Director, Congressional Affairs  Co-Director, Workplace Flexibility Initiative**, SHRM (confirmed)** | **HCRI**  **SHRM**  **CLE** |
| 3:45 – 4:45PM | **POTUS v. Congress: Immigration Reform and the top 5 things HR managers should know** | Sheraton Room | All Registrants | **Kenneth J. Robinson**  **Slowik & Robinson, LLC** | **HCRI**  **SHRM**  **CLE** |
| 4:45p.m. | **Conference Concludes** | Sheraton |  |  |  |