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| **Get Certified. Get Noticed.** |

**Ready to Take the PHR/SPHR Exam: Get Prepared with HRACO!**

Our next Certification Preparation Course will be offered October 7 – November 25 for the December 1 – January 31 testing window. The courses are eight consecutive Mondays from 6-10pm. **Details about the next HRACO certification course,** including pricing, location, and registration, **are posted on the HRACO Events Calendar for October.** General information about certification and the preparation course is available on the HRACO website at www.hraco.org under ‘Resources’ and ‘PHR/SPHR Certification Preparation Course’. Contact us with questions at certification@hraco.org.

**What is HR Certification? Visit www.hrci.org**HR certification is a career-long commitment that demonstrates to your peers, your employees and your organization that you have mastered the core HR knowledge and principles and that you are dedicated to staying current in your field. After passing the exam you earn your Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR) designation.

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| **Set Yourself Apart.** |