



Dear SHRM Volunteer Leader:

I have some very exciting news to announce, and wanted to make sure that you heard it first before we notify the public.

[New Certification Name:](#)

After more than 1,100 responses from our members, I am happy to announce that we have a name for the new SHRM certification. There will be two levels to the new certification:

- **SHRM Certified Professional (SHRM-CP)TM**
The logo for SHRM Certified Professional (SHRM-CP) features the letters 'SHRM' in a large, white, serif font on a dark blue background. Below this, the words 'CERTIFIED PROFESSIONAL' are written in a smaller, white, sans-serif font.
- **SHRM Senior Certified Professional (SHRM-SCP)TM**
The logo for SHRM Senior Certified Professional (SHRM-SCP) features the letters 'SHRM' in a large, white, serif font on a dark blue background. Below this, the words 'SENIOR CERTIFIED PROFESSIONAL' are written in a smaller, white, sans-serif font.

[Governance Body:](#)

We have established a governance body called the SHRM Certification Commission that will serve as a technical advisory committee and will have delegated authority from the SHRM Board. We are designing our certification program to meet the highest standards of the industry and are creating the SHRM Certification Commission in order to ensure that there is no conflict of interest. The SHRM Certification Commission will oversee all technical aspects of the certification program, including the overall development of the exam, eligibility requirements and issuance of recertification. The commission will be comprised of volunteers who have extensive HR and business expertise from industries and organizations around the world.

[Certification Preparation and Recertification Credit:](#)

Recertification and what counts toward recertification will remain the same through the end of 2014. SHRM chapters and state councils can offer recertification credits through 2015 for both the current certification and the new SHRM certification as part of their meetings and programming. SHRM will continue to support the current programs through the December 2014 - January, 2015 testing windows. For example:

- We will continue to submit our 2014 and 2015 programs to HRCI for pre-approved recertification credits in order to ensure that individuals with current certifications meet the eligibility requirements to obtain the new SHRM certification.
- We will continue to offer the current SHRM Learning Systems through November 30, 2014. Beyond that, we will only offer the Learning Systems for the new SHRM-CP and SHRM-SCP

exams.

SHRM is very excited by these developments and we are confident that we are doing what is needed to ensure that the Society remains the thought-leader for the HR profession. For more on the new SHRM certification, please visit www.shrmcertification.org. Please address all questions you may have about this announcement to shrmcertification@shrm.org.

Thank you,

Elissa C. O'Brien, SPHR
Vice President of Membership

This email may contain advertisements.

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 250,000 members in over 140 countries, the Society serves the needs of HR professionals and advances the interests of the HR profession. Founded in 1948, SHRM has more than 575 affiliated chapters within the United States and subsidiary offices in China and India. Visit SHRM Online at www.shrm.org.

This communication is designed to provide accurate and authoritative information with regard to the subject matter covered; and it is sent with the understanding that the sender is not engaged in rendering legal, accounting or other professional services. If legal advice or other expert assistance is required, the services of a competent professional person should be sought.

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