

## Ohio SHRM State Council - 2019 Budget

Income											
Category/Line Item	2015 Budget	2015 Actual, Nov. Y	2016 Budget	2016 Actual	2017 Budget	2017 Actual	2018 Budget	2018 Actual	2019 Budget	2019 Actual	NOTES
Lobby Day	\$ 6,800.00	\$ 7,825.00	\$ 8,000.00	\$ 12,475.00	\$ 13,000.00	\$ 9,565.00	\$ 13,000.00	\$ 11,625.00	\$ 13,000.00		
OHRC	\$ 501,300.00	\$ 460,254.26	\$ 524,000.00	\$ 569,678.47	\$ 603,666.67	\$ 473,429.50	\$ 659,961.72	\$ 747,693.50	\$ 715,961.72		From 2019 OH HR Conf Budget
SHRM	\$ 10,000.00	\$ 948.60	\$ 10,500.00	\$ 15,813.00	\$ 7,000.00	\$ 28,270.00	\$ 15,000.00	\$ 12,546.45	\$ 15,000.00		
Interest Checking	\$ -	\$ 9.20		\$ 13.67	\$ 15.00	\$ 13.33	\$ 13.50	\$ 33.28	\$ 13.50		
OSC Dinner at Natl - guest passes	\$ -	\$ 10,686.75							\$ -		
Best Employers - Journal Pub. Income	\$ 2,200.00	\$ -	\$ 2,200.00	\$ 2,250.00	\$ -	\$ 1,900.00	\$ 2,000.00	\$ -	\$ 2,000.00		
HR Cruise						\$ 540.00	\$ 600.00	\$ -	\$ 600.00		
Conference Income - Other							\$ 600.00	\$ 1,632.02			Sating reim for spouse travel
Online recruiting ad	\$ -	\$ 1,240.00							\$ -		
Expenses											
Category/Line Item	2015 Budget	2015 Actual, Nov. Y	2016 Budget	2016 Actual	2017 Budget	2017 Actual	2018 Budget	2018 Actual	2019 Budget	2019 Actual	BUDGET NOTES
Administrative Expenses	\$ 500.00	\$ 611.72	\$ 500.00	\$ 373.90	\$ 500.00	\$ 1,117.52	\$ 750.00	\$ 146.44	\$ 750.00		
Treasurer Expenses	\$ 3,000.00	\$ 6,736.98	\$ 7,000.00	\$ 2,754.20	\$ 5,000.00	\$ 2,823.16	\$ 3,000.00	\$ 3,264.00	\$ 10,000.00		Inc to \$10k based on 2018 act + bookkeeper
Chapter Support Initiative	\$ 5,000.00	\$ 3,731.30	\$ 5,000.00	\$ 1,329.29	\$ 5,000.00	\$ 715.37	\$ 3,500.00	\$ 2,350.00	\$ 7,000.00		Increase of \$500 to \$1000
Strategic Speaker Initiative	\$ 5,000.00	\$ 25.00	\$ 3,500.00		\$ 2,500.00		\$ 1,000.00	\$ 842.36	\$ 1,000.00		
College Relations	\$ 1,000.00	\$ -	\$ 1,000.00		\$ 1,000.00		\$ 4,000.00	\$ -	\$ 4,000.00		
Communications	\$ 1,000.00	\$ -	\$ 1,000.00		\$ 2,000.00	\$ 255.00	\$ 1,000.00	\$ 170.00	\$ 1,000.00		
Core Leadership Positions	\$ 3,500.00	\$ 447.89	\$ 2,500.00	\$ 641.71	\$ 2,500.00	\$ 815.00	\$ 1,500.00	\$ -	\$ 3,000.00		Now includes District Directors
District Directors	\$ -	\$ -			\$ 2,000.00		\$ 5,000.00	\$ -	\$ 5,000.00		
D&O Insurance	\$ 1,200.00	\$ 1,221.00	\$ 1,300.00	\$ 1,251.00	\$ 1,300.00	\$ 1,276.00	\$ 1,350.00	\$ 1,303.00	\$ 1,350.00		
Leadership Reception	\$ 10,000.00	\$ 10,869.72	\$ 5,000.00		\$ -		\$ 1,500.00	\$ -	\$ 1,500.00		
Lobby Day	\$ 6,800.00	\$ 10,740.86	\$ 8,000.00	\$ 11,606.93	\$ 12,000.00	\$ 13,900.02	\$ 14,000.00	\$ 4,088.72	\$ 13,000.00		
Miscellaneous	\$ 500.00	\$ -	\$ 500.00	\$ 472.00	\$ 500.00	\$ (333.73)	\$ 500.00	\$ 659.96	\$ 500.00		
OHRC Expenses	\$ 420,585.00	\$ 446,872.00	\$ 451,400.00	\$ 481,432.73	\$ 502,588.74	\$ 430,776.73	\$ 555,600.00	\$ 523,137.93	\$ 581,600.00		From 2019 OH HR Conf Budget
Professional Development	\$ 10,215.00	\$ 6,855.00	\$ 8,000.00	\$ 6,390.20	\$ 8,000.00	\$ 2,785.77	\$ 7,500.00	\$ 5,849.00	\$ 7,500.00		
Rewards and Recognition	\$ 5,000.00	\$ -	\$ 3,500.00	\$ 2,420.00	\$ 3,500.00		\$ 3,500.00	\$ 2,801.15	\$ 3,500.00		
Scholarship Awards	\$ 2,500.00	\$ -	\$ 1,000.00		\$ 1,000.00		\$ 1,000.00	\$ -	\$ 1,000.00		
SHRM Foundation - CLA Budget	\$ 2,000.00	\$ -	\$ 1,000.00		\$ 1,000.00		\$ 1,000.00	\$ -	\$ 1,000.00		
SHRM Foundation / OSC Donation	\$ 500.00	\$ 500.00	\$ 500.00		\$ 500.00		\$ 500.00	\$ 1,450.00	\$ 500.00		
State Council Initiatives	\$ 10,000.00	\$ 742.85	\$ 5,000.00		\$ 13,500.00	\$ 299.34	\$ 5,000.00	\$ 300.00	\$ 5,000.00		
State Council Meetings	\$ 18,000.00	\$ 10,799.91	\$ 15,000.00	\$ 13,901.11	\$ 15,000.00	\$ 9,298.82	\$ 17,500.00	\$ 34,347.73	\$ 35,000.00		Increased cost - Hyatt
Technology, Logo, Pins	\$ 7,000.00	\$ 7,150.84	\$ 7,000.00	\$ 18,005.10	\$ 22,500.00	\$ 5,345.34	\$ 12,000.00	\$ 5,568.00	\$ 12,000.00		
The Magazine	\$ -	\$ 17.99									
Travel	\$ 13,000.00	\$ 13,646.60	\$ 16,000.00	\$ 21,415.99	\$ 21,292.93	\$ 16,050.79	\$ 25,000.00	\$ 33,291.88	\$ 35,000.00		Increase based on 2018 actual
Workforce Readiness	\$ 1,000.00	\$ 250.00	\$ 1,000.00		\$ 500.00		\$ 500.00	\$ -	\$ 500.00		
Previous year expenses paid in current year	\$ -	\$ -									
<b>Total Income</b>	\$ 520,300.00	\$ 480,963.81	\$ 544,700.00	\$ 600,230.14	\$ 623,681.67	\$ 513,717.83	\$ 691,175.22	\$ 773,530.25	\$ 746,575.22	\$ -	
<b>Total Expenses</b>	\$ 527,300.00	\$ 521,219.66	\$ 544,700.00	\$ 561,994.16	\$ 623,681.67	\$ 485,125.13	\$ 666,200.00	\$ 619,570.17	\$ 730,700.00	\$ -	
<b>Total Profit</b>	\$ (7,000.00)	\$ (40,255.85)	\$ -	\$ 38,235.98	\$ -	\$ 28,592.70	\$ 24,975.22	\$ 153,960.08	\$ 15,875.22	\$ -	