**Meeting Agenda**

Tuesday, April 12, 2016

Alkermes

1. Welcome and Announcements-Leslie Wallace
   1. The new online registration system
2. Membership Report-Jennifer Williams
3. Spotlight
4. Speaker Introduction

Topic: Identity Theft and its Impact on Human Resources

Location: Alkermes

Identity Theft topped the Federal Trade Commission’s national ranking of consumer complaints for the 15thconsecutive year. Scott will cover, the types of identity theft, why everyone is at risk, steps to protect yourself as well as the impact on your business and employees.

Presenter: Scott Leonardi, became a licensed health and life insurance agent in 1995 with the desire to help people protect their life’s work and to ensure their insurance coverage fit their needs and lifestyle.  In 1998, he started the Complete Solutions concept with the goal of helping individuals as well as business owner’s focus on multiple areas to be sure their lifestyle and future was protected.  Education *is* his Mantra.  Reverse the old adage, what people don’t know will hurt them!

1. Next Meeting:  May 4, 2016, Registration 11:30AM, Meeting Noon-1:00PM

Joint Meeting: GWHRA and HFC Safety Council

Topic: Functional Job Descriptions

Location: Municipal Building, 69 North South Street, Wilmington, Ohio

Presented by Jeff Clinger and Mike Molina, Drayer Physical Therapy Institute

The presenters provide an enhanced understanding of the benefits available using functional job descriptions as they relate to post- offer employment testing, fitness for duty testing and return to work rehabilitation care. The presentation includes the Americans with Disabilities Act and Equal Employment Opportunity compliance concerns relevant to this subject matter as well as legal precedence outlining the importance of appropriately and professionally developing and employing the contents of functional job description.

You will be able to:

1. Describe various contributing factors to workplace injuries and available prevention strategies;

2. Recognize the BWC cost savings available through use of Functional Job Descriptions, POETs and Fitness for Duty Testing; and

3. Recognize the increased retention rates/savings available through use of Functional Job Descriptions and POETs.

1. Save the Date:

Board Members

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Program Chair: Cheryl Stone

Membership Chair: Jennifer Williams

Secretary: Mindy Markey-Grabill