
The Butler/Warren County Buzz



April 1

BWSHRM and Miami University SHRM PRESENT:



Speaker: Steve Browne, SPHR

Cost: TBD

Date: Tuesday, March 23, 2010

Time: 6:15 PM – Registration/Networking

7:00 PM – 8:00 PM Dinner and Presentation

Location: [Miami University Shriver Center](#), Oxford Campus

“HR Unplugged”

“ Does the profession of HR seem layered, convoluted and a giant maze? How do we make sense of it while trying to lead or manage all of it?”

Come to the joint meeting of the Butler/Warren SHRM and the Miami University Student SHRM chapter to hear Steve Browne, SPHR and Executive Director of HR for LaRosa’s, Inc., strip things down in “HR Unplugged.” This will be a candid look at the field of Human Resources from a practitioner’s point of view.

Steve is one of the most connected, passionate HR professionals you’ll ever come across. You should make sure to be a part of this program to hear this “reality check” about the current and future state of HR !! It will be sure to be lively, fun and interactive !! You don’t want to miss this !!

Additional details regarding the meeting will be communicated via email as they become available. We hope you can join us on Tuesday, March 23rd, 2010 at Miami University Shriver Center. Please reserve your seat by Friday, March 19th by emailing Angela Sherrick at asherrick@generalrevenue.com or by calling 513-605-7402.

MESSAGE FROM THE PRESIDENT

March has been the month we have traditionally put the spotlight on our SHRM Student Chapter – we are affiliated with Miami University. We have found that these students are very interested in gaining experience and insight to the business community, both to enhance their educational experience and to research professional opportunities upon graduation. On top of the growth opportunities, this can be a fun and exciting part of life.

Both of our chapters have attained Superior Merit Awards in past years; we have co-hosted monthly meetings, provided internships and had student teams come in to address selected business problems and present solution results to top management. All of these activities help both parties to meeting achievement goals, but there is much more we could partner on, to achieve both business and personal goals.

Things B/WSHRM could help the students with are: find raising activities, succession planning, website content and development, support for scholarships, job opportunities and attendance at the SHRM student games. The SHRM website has a section solely devoted to support of Student chapters where all parties can better understand the goals for the student chapter; [click here](#) to view.

We need your ideas & involvement. If you have an interest in helping to develop the next generation of HR business partners, let us know. We can expedite the connection between our two chapters.

Linda P. Stryker, PHR
President

President
Linda Stryker, PHR – HR Manager
Square D/Schneider Electric
5735 College Corner Road
Oxford, OH 45056
513-523-4176
Linda.stryker@us.schneider-electric.com

Membership Advocate
Marc Fleischauer, SPHR – Partner
Porter Wright Morris & Arthur, LLP
1 S. Main St., Suite 1600
Dayton, OH 45402
937-449-6720
mfleischauer@porterwright.com

Workforce Rediness Advocate
Bill Heiselman, MS., HR / Benefit Manager
Seapine Software, Inc.
5412 Courseview Drive
Suite 200
Mason, Ohio 45040
513-701-1545
heiselmanb@seapine.com

College Relations Advocate
Chad Johnson – HR/Public
Relations Manager
Neturen America Corporation
2995 Moser Court
Hamilton, OH 45011
513-863-1900 x.11
chadjohnson@fuse.net

Vice President
Angela Sherrick, SPHR – Sr. HR Generalist
General Revenue Corporation
11501 Northlake Drive
Cincinnati, OH 45249
513-605-7402
asherrick@generalrevenue.com

Treasurer
Jeff Harvey, PHR - HR Specialist
Great Miami Valley YMCA
105 N. Second St.
Hamilton, Oh 45011
513-887-0001
jharvey@gmvymca.org

Certification Advocate
Sandy Stude, SPHR – Corporate Director,
HR
Amtex, Inc.
1500 Kingsview Drive
Lebanon, OH 45036
513-933-6215
sstude@amtexna.com

Legislative Advocate
Jackie Cordell, PHR
Human Resources Consultant
bwshrmlegislativeadvocate@yahoo.com

Public Relations Advocate
Brittany McIntyre - HR Assistant
Amtex, Inc.
1500 Kingsview Drive
Lebanon, OH 45036
513-933-6267
bmcintyre@amtexna.com

Past President & Secretary
Kristi Cain, SPHR – Director of HR &
Safety
Crane America, Inc.
3440 Office Park Drive
Dayton, OH 45439
937-293-6526 x. 246
kristi.cain@craneamerica.com

Diversity Advocate
Michelle Smith, HR Assistant
ARAMARK Healthcare
West Chester Medical Center
7700 University Dr.
West Chester, OH 45069
513-298-7831
michelle.smith@healthall.com

Foundation Advocate
Tom Mobley, SPHR
Mobley HR Consulting
3294 Shoshoni Court
Hamilton, OH 45011
513-703-9699
tom@mobleyhrc.com

BWSHRM LOCAL MEMBERSHIP DRIVE



Once again, we want to challenge our members to participate in another year of growth by inviting a new member to join our chapter. In return for a new member application, you are invited to join us at the next breakfast meeting at no cost to you. Together, we can make it happen!

To request a membership application, please contact our Membership Advocate:

Marc Fleischauer, SPHR – Partner, Porter Wright Morris & Arthur, LLP
1 S. Main St., Suite 1600, Dayton, OH 45402
937-449-6720 or mfleischauer@porterwright.com

Or visit our website at www.ohioshrm.org/butler and click on the membership link for more information. If you are a SHRM National Member, your local dues are only \$45 per year. If you want to join our local organization only, your local dues are only \$90 per year.

We hope to see you soon!

HRCI UPDATE

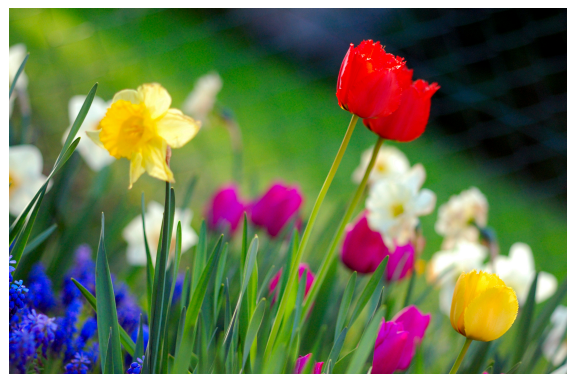
Click [here](#) to see the full 2010 HRCI Testing Schedule. The last day to register for the to take the one of the exams in the 1st half of the year is Friday, April 16, 2010. *Please note- applications for the 1st half received after March 13, 2010 will be considered as late and be asessed a \$50 fee.

Did you miss our certification webcasts? Don't worry. [View our archive](#) of the live webcast.

Click here to [Learn More](#) about 2010 Special Exam Administrations!

MEMBERS IN TRANSITION

BWSHRM would like to say thank to all of our members for their partnership with BWSHRM in serving and advancing the profession. We know that the current economy has been particularly difficult for our members in transition, with that in mind, BWSHRM meetings are free to members who are currently in transition. Please let us know when you rsvp if you are in transition and would like to take advantage of this special offer.



FOUNDATION UPDATE

Greetings BWSHRM,

The purpose of this article is twofold, first to introduce myself to you as the new BWSHRM Foundation Director and second to tell you about some exciting news concerning SHRM Foundation Scholarships. As a past State Council Director and SHRM National Board of Director's Membership Advisory Committee Member for the North-Central Region I had the opportunity to see firsthand many of wonderful initiatives and services the SHRM Foundation does for HR professionals.

In the coming months I will keep you updated on SHRM Foundation Activities and make a strong effort to gain greater support for the SHRM Foundation from BWSHRM chapter members. I personally strongly believe in what the Foundation stands for and make an annual contribution to support their efforts.

This month I am excited to tell you about scholarships that are available to SHRM members pursuing a college degree (HR, business, psychology, etc.) or professional certification. With generous underwriting from the J. J. Keller Foundation, Inc., the SHRM Foundation will award \$100,000 in scholarships to SHRM professional members in 2010.

The scholarships are allocated equally among the five SHRM geographic regions, which means you are competing only with applicants in your own part of the country. Recipients are selected primarily on merit, and a significant portion of the selection criteria includes HR involvement and future career plans, as well as volunteer activities and leadership experience. Academic scholarships are available to those working toward a graduate or undergraduate college degree in HR or a related field. Certification scholarships are available to those working toward certification (SPHR, GPHR, PHR, or California) and to affiliated SHRM chapters and state councils that are organizing local certification preparation programs. The application deadline is July 15, 2010. For more information, choose "[Scholarships and Awards](#)" on the SHRM Foundation website (www.shrm.org/foundation).

Please feel free to contact me if you have any questions about the Foundation or Foundation Scholarships.

Thomas Mobley, SPHR
BWSHRM Foundation Director



Did you know BWSHRM has a Linked-In group? To join our group visit <http://www.linkedin.com> and search for "Butler/Warren SHRM" under groups. We hope that we can use this tool to better connect our community of HR professionals.

SAN DIEGO

A New Time for Growth,
A New Focus on HR

SHRM® 62nd Annual Conference and Exposition

June 27–30, 2010

San Diego Convention Center
San Diego, Calif.



“I don’t know how you
make it better each year,
but you do. San Diego is
an excellent venue.”

2009 SHRM Annual Conference
attendee

“You do an AMAZING
job with this conference.”

2009 SHRM Annual Conference
attendee

FULL- CONFERENCE PRICING	SHRM MEMBER	NON- MEMBER
1/16/2010 – 4/16/2010	\$1,250	\$1,665
4/17/2010 – 5/28/2010	\$1,360	\$1,775
After 5/28/2010	\$1,475	\$1,890

Register Now!

Gather with some of the greatest minds in human resources, academia, business, globalization and leadership. Learn real strategies and techniques for improving your work and your workplace. This conference provides an exceptional array of benefits to you and your career.

World Class Education

More than 150 concurrent sessions. More than any other HR conference. The educational program planned for San Diego has something for everyone, at every stage of their career. We have developed a vast array of exceptional educational opportunities, which are designed to maximize your potential—certificate programs, business focused and executive education programs.

Exceptional Networking

Share best practices with peers facing the same HR challenges. Interact with prominent business leaders. Networking at the annual conference is sure to play a key role in building your career.

The SHRM Exposition

With more than 650 companies, the SHRM Exposition is one of the largest forums in the world for HR professionals to interact with leading-edge product and solutions providers. But the Exposition Hall is much more than an exhibit space; it’s a place to mingle with your colleagues and to hear, see and experience new ideas in a fun and dynamic environment.

Keynote Speakers



Steve Forbes, *Editor-in-Chief, Forbes*

Editor-in-chief of business magazine *Forbes* as well as president and chief executive officer of its publisher, Forbes Inc.



Al Gore, *Former Vice President*

Former Vice President Al Gore was inaugurated as the forty-fifth vice president of the United States on January 20, 1993, and served eight years. During the Administration, Al Gore was a central member of President Clinton’s economic team. Al Gore has been a fixture in American life for a generation. He inspired the world as a recipient of the Nobel Peace Prize. His Academy Award-winning documentary, “An Inconvenient Truth,” probed the issue of climate change and motivated followers worldwide. At the dawn of a green decade, Vice President Gore will craft a vision for a more vibrant, energy-efficient future at this year’s SHRM Annual Conference.



Marcus Buckingham, *Motivational Speaker*

Hailed as a visionary by corporations such as Toyota, Coca-Cola, Wells Fargo, Microsoft and Disney, Buckingham has helped to usher in the “strengths revolution,” persuasively arguing that people are dramatically more effective, fulfilled and successful when they are able to focus on the best of themselves.



Angelia Herrin, *Moderator*

Herrin will be moderating a deeply informative panel of high-profile C-suite level executives from a variety of industries in a discussion that will highlight their challenges, victories and strategies as they crafted the role that HR plays within their organization and industry.

Panelists

Shannon Deegan, *Google, Inc.*

Michele Toth, *Northrop Grumman*

Conrad Ventz, *Deutsche Bank AG*