Attention HR Professionals! Butler/Warren County Society for Human Resource Management Presents:

“Emotional Intelligence, Hypersensitivity & Building A Strategic Culture”

by

Scott Warrick, JD, MLHR, CEQC, SPHR
Human Resource Consulting & Employment Law Services
(614) 367-0842: Office ♣ (614) 738-8317: Cell

www.scottwarrick.com

➢ What is “EMOTIONAL INTELLIGENCE” and what role does it play in establishing a “STRATEGIC CULTURE”?
➢ How can you measure your organization’s ROI (“RETURN ON INVESTMENT”) based on its level of “EMOTIONAL INTELLIGENCE” from an ACCOUNTING “BOTTOM-LINE” perspective?
➢ How does “EMOTIONAL INTELLIGENCE” and the “NEUROLOGY OF EMOTIONS” directly affect your Strategic Goals?
➢ How do “HYPERSENSITIVE PEOPLE” destroy your Strategic Goals?
➢ How can you protect your “STRATEGICALLY FOCUSED CULTURE” from hypersensitive employees?
➢ Why are most managers “ENABLERS” when it comes to dealing with hypersensitive people … and how can they avoid this fate?
➢ How did the U.S. Supreme Court define “HYPERSENSITIVITY” in the workplace in 1993?
➢ What “COACHING PROCESS” should we follow when dealing with hypersensitive people?
➢ What GAMES do hypersensitive people play with you … and how can you address them?
How can you address the “KILL THE MESSENGER” approach that accompanies hypersensitivity?

…and MUCH, MUCH more…

Join Scott Warrick, one of Ohio’s most popular speakers, as he shows you how to deal with one of the biggest problems we have in our workplaces: HYPERSENSITIVITY. Scott will CLEARLY DEFINE for you what it means to be a “HYPERSENSITIVE” person so you can more effectively address it in your workplace in his own unique, practical, entertaining and humorous style. Scott will not only tell you how to advance your career, but he will use his over 25 years of Human Resource Management experience to tell you how to use this information IMMEDIATELY!

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www.scottwarrick.com
Follow Scott on Twitter:

CEO Magazine’s 2008 Human Resources “Superstar”
Nationally Certified Emotional Intelligence Counselor
Scott Trains Managers and Employees ON-SITE in over 40 topics
Scott Warrick specializes in working with organizations to prevent employment law problems from happening while improving employee relations. Scott uses his unique background of LAW and HUMAN RESOURCES to help organizations get where they want to go.
Scott travels the country presenting his revolutionary “Emotional Intelligence, Tolerance & Diversity for White Guys … And Other Human Beings: Understanding the Neurology of Intolerance.” This one of a kind SKILL-BASED program is the only SKILL-BASED Emotional Intelligence/Tolerance/Diversity Program in the country approved by HRCI-SHRM for STRATEGIC SPHR Credit because it creates an atmosphere of open communication so we are better able to resolve all kinds of conflicts in our organizations.
Scott’s “Do It Yourself HR Department & Legal Compliance CD” is a favorite among Human Resource Professionals across the country to not only inform clients of the changes in Employment Law
but to also bring their departments into compliance … AND KEEP THEM THERE!
Scott’s academic background and awards include:

- Capital University College of Law (Class Valedictorian (1st out of 233))
- Master of Labor & Human Resources and B.A. in Organizational Communication: The Ohio State University
- The Human Resource Association of Central Ohio’s Linda Kerns Award for Outstanding Creativity in the Field of Human Resource Management and the Ohio State Human Resource Council’s David Prize for Creativity in Human Resource Management

Solving Employee Problems BEFORE They Happen!
We hope you can join us on Thursday August 4th, 2011 at Wetherington Country Club.

Directions:
Take I-75 to Tylersville and turn west. Go to the entrance of Wetherington Homes, which is just past Shell & Encore Café’, turn right and follow to the stop at corner of Country Club Lane. Turn right at stop sign and follow road to left. It takes you into Country Club parking lot.

Cost is $13.00 for members and $15.00 for non members.
7:15 AM – Registration and Networking
7:30 AM – Breakfast
8:00-11:00 AM – Presentation

Please reserve your seat by Tuesday, August 2nd by emailing Michelle Ezerski at michelle.smith@uchealth.com or by calling 513-298-7831.

***This meeting is approved for 3 Strategic Credit Hours***