

AUGUST 2008

<http://www.ohioshrm.org/butler>

August 7th – MONTHLY MEETING

SPEAKER: Sue Denny, Public Affairs Specialist – Social Security Administration

COST: \$13.00 Members, \$15.00 Non-Members

DATE: Thursday, August 7, 2008

TIME: 7:15 AM – Registration/Networking

7:30 AM – Breakfast

8:00 AM – Presentation

LOCATION: Wetherington Country Club

Directions: Take 75 to Tylersville & turn west. Go to the entrance of Wetherington Homes, which is just past Shell & Encore Café, turn right and follow to the stop at corner of Country Club Lane. Turn right at stop and follow road to left. It takes you into Country Club parking lot.

TOPIC: Social Security as an Employee Benefit: A Primer for Human Resource Professionals

Cincinnati Public Affairs Specialist, Sue Denny will give an overview of benefits – retirement, survivors, disability and Medicare – and discuss what employees need to understand about Social Security. She will provide information about employee options for choosing when to retire and how to file for benefits and highlight useful tools at Social Security's website, www.socialsecurity.gov. In addition, she will touch upon other employer issues, including no-match letters and Social Security number verification. There will be time for Q&A. With 80 million baby boomers filing for benefits over the next two decades, you won't want to miss this presentation. Sue is also available to come to your site, free of charge, to conduct lunch 'n learn sessions for your workforce.

Sue Denny is the public affairs specialist for the Social Security Administration in metropolitan Cincinnati. After receiving a B.A. in Communication from The American University in Washington, D.C., Sue was a reporter for the Wilmington News Journal, the state of Delaware's largest daily newspaper. She received a Master of Public Administration from the University of Cincinnati in 1998 and joined the Social Security Administration.

Sue is responsible for education and outreach in the Cincinnati area. She serves as the local media spokesperson and as the liaison between the agency and third-party professionals. Committed to educating others about Social Security's programs and benefits, she frequently gives presentations to a wide variety of audiences and staffs Social Security booths at fairs, exhibits and professional conferences. In 2004, Sue received a Deputy Commissioner's Citation and a Regional Communicator Award for the Chicago Region in recognition of her public affairs activities.

Please reserve your seat by **Friday, August 1st** by emailing Kristi Cain at kristi.cain@craneamerica.com or by calling (937) 293-6526.

President's Message

Our June meeting was extremely informative, Marc Fleischauer presented on leave issues including the possible "Ohio Healthy Families Act".

We took July off and we hope everyone is enjoying the summer. We are looking forward to our August meeting and have great topics planned for upcoming meetings.

Kristi Cain, SPHR - President B/WSHRM

Take Pride in how far you have come and have faith in how far you can go

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As a reminder, the 36th Annual Ohio Human Resource Conference will be held Sept. 17 - 19, 2008, at the Kalahari Resort in Sandusky, Ohio. Reports are that the facility is fantastic, the program exciting, and that currently 485 people are already registered - the largest number to have registered this early and just 7 off of the highest number ever to attend. We have been assured there is plenty of room at the resort for all. For more information go to:

http://www.ohioshrm.org/hr_conf/

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SHRM Foundation News: *Connecting Research to HR Practice* brochure

The SHRM Foundation has a 40-year tradition of awarding grants to fund rigorous, original research with practical implications for management practice. The SHRM Foundation has a new 12-page brochure that presents the results of four recent SHRM Foundation-funded projects in an actionable way, so HR professionals like you can apply this knowledge in your organization. Topics in the "Connecting Research to HR Practice" brochure are: *Making Virtual Teams More Effective*; *Increasing the Success Rate of New Executives*; and *Enhancing the Effectiveness of HR Practices and Stock Options*.

To download a copy of the brochure free from the SHRM Foundation website, go to: [Research Highlights Brochure](#)

BWSHRM Local Membership Drive

Once again, we want to challenge our members to participate in another year of growth by inviting a new member to join our chapter. In return for a new member application, you are invited to join us at the next breakfast meeting at no cost to you. Together, we can make it happen!

To request a membership application, please contact our Membership Advocate:

Marc Fleischauer, SPHR – Partner, Porter Wright Morris & Arthur, LLP
1 S. Main St., Suite 1600, Dayton, OH 45402
937-449-6720 or mfleischauer@porterwright.com

Or visit our website at www.ohioshrm.org/butler and click on the membership link for more information. If you are a SHRM National Member, your local dues are only \$45 per year. If you want to join our local organization only, your local dues are only \$90 per year.

We hope to see you soon!

Notes from the SHRM Ohio State Council Meeting

Andrew Doehrel from the Ohio State Chamber of Commerce addressed the group to talk about the proposed ballot issue on the "Healthy Families Act". The date of August 6 is key, as that is the date when the ballot issue must be presented to the election commission. The Chamber and several business groups will be launching a strong campaign to respond to this issue. This effort will include an economic development impact study, a web site, materials to message employees and field workers who will be available to assist any interested Company with communications about the ramifications of this mandate. The Chamber is also setting up a PAC named "Ohioans to Protect Jobs & Fair Benefits". They will be seeking donations, both large and small.

You may go to www.ohiobusinessvotes.org for materials relating to this - there is an especially informative brochure available targeted to management called Ohio Matters - Stop the Mandates. The State Chamber urges employers to volunteer locally with the Chamber - but most of all learn about the ramifications of this issue and tell other people.