



OCTOBER 2008

<http://www.ohioshrm.org/butler>

OCTOBER 2nd - MONTHLY MEETING

SPEAKER: Jerry Yingling, Learning & Development Consultant
COST: \$13.00 Members, \$15.00 Non-Members
DATE: Thursday, October 2, 2008
TIME: 7:15 AM – Registration/Networking
7:30 AM – Breakfast
8:00 AM – Presentation
LOCATION: Wetherington Country Club

**Supervisors
Encouraged to
Attend!**

Directions: Take 75 to Tylersville & turn west. Go to the entrance of Wetherington Homes, which is just past Shell & Encore Café, turn right and follow to the stop at corner of Country Club Lane. Turn right at stop and follow road to left. It takes you into Country Club parking lot.

TOPIC: Coaching Skills for Managers

Coaching helps supervisors and managers more capably coach their associates into enhanced performance on the job. We all have values employees that, for a variety of reasons, are not hitting the "should be" line. This program reinforces the business value of helping employees realize the need to improve their own performance or change their behaviors in the workplace. As a result of participating in this session, leaders will be better able see performance coaching as a method of helping their employees grow and develop greater responsibility for their choices, actions and productivity.

Jerry Yingling, B.S. Ed., Learning and Development Consultant is a dedicated business professional that has spent the past 28 years developing his management, HR, training and sales skills. Upon graduating from the University of Nebraska, Jerry spent the first 4 years of his career in public education teaching and coaching Princeton High School. Jerry has extensive experience in developing and presenting seminars on topics that include: business-to-business sales, retail sales, and a host of management and supervision topics. He has also earned certifications in several commercial training programs. Jerry holds a B.S. Ed. from the University of Nebraska where he attended on a baseball scholarship. His business career spans 24 years in human resources and sales management and he has worked for small privately held companies as well as fortune 100 organizations. The success he has enjoyed in his sales career is due primarily to the commitment he made to the training and development of his employees.

Please reserve your seat by **Monday, September 29th** by emailing Kristi Cain at kristi.cain@craneamerica.com or by calling (937) 293-6526 x. 246.

President's Message

The Annual Ohio HR Conference at the Kalahari Resort in Sandusky was awesome. There were great speakers, good food and fun entertainment. The dates are set for 2009 at the Kalahari. It is a great way to get rejuvenated about our profession, focus on the opportunities we have in HR and HRCl credit is available.

If you are a national SHRM member, take part in the HRVoice on SHRM's website to communicate with our local officials on the issues affecting us. If you are not a national member, it's a great time to join.

Kristi Cain, SPHR - President B/WSHRM

Take Pride in how far you have come and have faith in how far you can go

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SHRM Foundation News: Your Financial Support Makes a Difference

This is an exciting time to be an HR professional. The opportunities to provide leadership in your organization have never been greater, but you must continually increase your professional knowledge and stay one step ahead of the rapid changes taking place all around you. The SHRM Foundation helps you to meet these challenges through its support of innovative academic research, educational programs, practitioner resources, and scholarships. Founded in 1966, the SHRM Foundation has been advancing the HR profession for over 40 years. The SHRM Foundation is a 501(c)(3) nonprofit organizational affiliate of SHRM—however, the Foundation's work is not funded by SHRM membership dues. The Foundation relies on the generous donations of HR professionals like you. Your tax-deductible donation helps the Foundation advance the entire HR profession. You may send a contribution to: SHRM Foundation, P.O. Box 79116, Baltimore, MD 21279-0116 or donate online [here](#). Thank you in advance for your support!

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2008 HRCI

Application Deadlines

	Exam Window	Reg. Deadline	Late Deadline
PHR/SPHR	12/1/08-1/31/09	Oct. 10, 2008	Nov. 14, 2008
GPHR/PHR-CA SPHR-CA	12/1/08-12/31/08	Oct. 10, 2008	Nov. 14, 2008

For additional information, go to www.hrci.org

SHRM Showcased at Both Political Conventions

During the past two weeks, SHRM had a high-profile presence at both the Democratic and Republican Conventions.

In addition to two SHRM television commercials that aired throughout CNN's coverage of the conventions and print ads that appeared in the political newspapers *The Hill* and *Politico*, SHRM sponsored a series of events to promote the Society and advance the HR profession among public policy-makers, journalists, and business and labor leaders. All of these activities were non-partisan, and SHRM did not convey support for any candidate or political party.

At both conventions, SHRM hosted open forums on the topic of Financial Literacy, with Board Chair Janet Parker and Board Member Jose Berrios participating in frank dialogues on this critical HR issue.

In addition, SHRM invited its members from the Colorado and Minnesota State Councils to private public policy briefings, meetings with political analysts and reporters, and breakfasts with CNN commentators Wolf Blitzer, Gloria Borger, John Roberts and Joe Johns.

We also distributed informational materials about SHRM and HR to convention-goers via the CNN "Express Yourself" Election Express bus tour.

Why did SHRM get involved in the conventions?

Because we believe that to successfully "advance the profession," it's important to communicate with and build relationships with people who influence government policies, the media, business decisions, and public opinion, regardless of their political leanings. This year's historic election and the two national conventions offered unique opportunities for SHRM to reach these important audiences.

SHRM's presence at the conventions raised our profession's visibility - especially among candidates of both parties, many of whom we'll need to work with at the local, state and federal levels. If candidates and public officials have some familiarity with SHRM and the role of HR, our members will have an easier time being heard.

To read the daily blog from each convention and to view photos, please click [HERE](#).

BWSHRM Local Membership Drive

Once again, we want to challenge our members to participate in another year of growth by inviting a new member to join our chapter. In return for a new member application, you are invited to join us at the next breakfast meeting at no cost to you. Together, we can make it happen!

To request a membership application, please contact our Membership Advocate:

Marc Fleischauer, SPHR – Partner, Porter Wright Morris & Arthur, LLP
1 S. Main St., Suite 1600, Dayton, OH 45402
937-449-6720 or mfleischauer@porterwright.com

Or visit our website at www.ohioshrm.org/butler and click on the membership link for more information. If you are a SHRM National Member, your local dues are only \$45 per year. If you want to join our local organization only, your local dues are only \$90 per year.

We hope to see you soon!