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MAY 10TH – MONTHLY MEETING

SPEAKERS: Gerald “Butch” Elfers
COST: \$13.00 members, \$15.00 non-members
DATE: Wednesday, May 10th, 2006
TIME: 7:15 AM – Registration/Networking
7:30 AM – Breakfast
8:00 AM - Program

LOCATION: Wetherington Country Club

Directions: Take 75 to Tylersville & turn west. Go to the entrance of Wetherington Homes, which is just past Shell & Encore Café, turn right and follow to the stop at corner of Country Club Lane. Turn right at stop and follow road to left. It takes you into Country Club parking lot.

TOPIC: THE NEW ROTH 401(k); IMPROVING YOUR COMPANY RETIREMENT PLAN

Tips on how to make some simple Improvements to your company's retirement plan. We will also discuss the new Roth 401(k). Effective January 1, 2006, a Roth provision can be added to your current 401(k) plan which will permit your employees to invest into an account which can grow totally tax-free.

Butch is a Certified Public Accountant and a Certified Financial Planner. He has been with Lang Financial Group since 1997 and is the Director of Qualified Retirement Plan Division. In addition, Butch holds the National Association of Securities Dealers series 7 license and is also licensed in Life and Health.

Please reserve your seat by **Monday, May 8th** by emailing Kristi Cain at kcain@amtex-lh.com or by calling (513) 933-6205.

Would you like to be more involved in your local chapter?

The following committees are looking for volunteers for the 2005-2006 program year:

Education Committee
Membership Committee
Program Committee
Diversity Committee

If you are interested in volunteering for any of these committees, please contact Sandy Stude at sstude@amtex-lh.com or 513-933-6215.

President's Message

It was great to see so many of you at our April meeting, held jointly with OEC! I hope you found the legal information shared by Jeff Shoskins very helpful. I know I learned a few new things concerning employment applications. Thanks to the Great Miami Valley YMCA for their sponsorship.

I know you will want to attend the next scheduled meeting coming up Wednesday, May 10th. Gerald Elfers will be presenting a program on how to improve your company's retirement plans.

As I prepare for my last meeting as Chapter President, I would like to take this time to thank the following members of our Board for another excellent year: Kristi, Sandy, Karen, Joyce, Rich, Emily, Dave, and Angie. I have been very blessed to work with such quality people and really appreciate all of the time each of them put forth attending board meetings, planning the calendar, increasing our membership, and obtaining the Superior Merit award again! A special thanks to Krisit Cain for being responsible for our monthly newsletter and stepping up to the position of VP. And a big thanks to you the members who have attended the monthly meetings. Your involvement and positive feedback makes our job that much easier. I hope that each of you will continue to support the efforts of Butler/Warren SHRM.

Thank you.

Jeff Harvey, PHR

NEW MEMBERS CONTEST – ONLY 63 DAYS LEFT

The New Members Contest has been a great success. There are only 60 days left for you to be eligible to win. The contest officially stops on June 30th and the points will be counted for the winner. You still have time to recommend new members to join.

While some contests are a drawing based purely on luck, this contest is one where you have control of the results. The winner is determined not by putting your name in a hat but by you reaching out to other HR professionals and helping them see the benefit of joining the Butler/Warren SHRM Chapter.

The winner of the 2005-2006 New Members Contest will again have their 2006 State Conference fee paid by Butler/Warren SHRM. That's a value of \$325.00! This year's State Conference is September 12th at Sawmill Creek. Thank you all for your participation in making this program year so successful.

New Members Contest - Back by Popular Demand!

If you missed participating in the New Member's Contest from years past, you are in luck! Back by popular demand, the winner of the 2005-2006 New Members Contest will have their 2006 State Conference fee paid by Butler/Warren SHRM. That's a value of \$325.00!

While some contests are a drawing based purely on luck, this contest is one where you have control of the results. The winner is determined not by putting your name in a hat but by you reaching out to other HR professionals and helping them see the benefit of joining the Butler/Warren SHRM Chapter. By helping people join SHRM, you accumulate points toward the prize, The 2006 State Conference.

Your Foundation at Work:
Making a Difference

To make research results more easily accessible to HR practitioners, the SHRM Foundation has introduced a new series of reports entitled *Effective Practice Guidelines*.

SHRM Foundation Effective Practice Guidelines Series

New report on Selection Assessment Methods now available at:

<http://www.shrm.org/foundation/1104pulakos.asp>

The SHRM Foundation: *Investing in Your Future as an HR Leader*



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Upcoming 2006 SHRM Conferences

[SHRM Annual Conference & Exposition](#)

[Employment Law and Legislative Conference](#)

[Global Conference & Exposition](#)

[Employment Management Association Conference & Exposition](#)

[Workplace Diversity Conference & Exposition](#)

[Strategic HR Conference](#)

Check out SHRM's page:
<http://www.shrm.org/conferences/>

PHR/SPHR/GPHR

2006 EXAM SCHEDULE

Application Deadlines

Exam	Window	Reg. Deadline Date	Late Deadline Date
PHR/SPHR	May 1 - June 30, 2006	March 17, 2006	April 21, 2006
PHR/SPHR	Dec. 1, 2006 - January 31, 2007	Oct. 13, 2006	Nov. 17, 2006
GPHR	May 1 - May 31, 2006	March 17, 2006	April 21, 2006
GPHR	Dec. 1 - Dec. 31, 2006	Oct. 13, 2006	Nov. 17, 2006

WELCOME NEW MEMBERS

Amy Dallis
Mark Nichols

[Health Care](#)

[Hearings Held on Health Information and Transparency in the Health Care System](#)

On March 16, the Subcommittee [hearing](#) focused on “Legislative Proposals to Promote Electronic Health Records and a Smarter Health Information System.” While the Senate has already passed legislation to establish an interoperable health information network, the House has yet to consider health information technology (IT) legislation. This hearing represents an important first step in moving the issue of health IT forward in the House. Greater use of information technology in the health care system can improve quality, reduce inefficiencies in the system, and facilitate better access to important health care information, all of which should help lower costs for both employers and employees. SHRM will continue to urge the House to advance legislation to develop an electronic health network before the end of the 109th Congress.

Read about other updates in the Government Affairs section of SHRM website.

CEO EXCHANGE

SHRM is the exclusive sponsor of an upcoming Public Broadcasting Service series called **CEO Exchange**. This sponsorship and a multitude of spin-off activities around it represent one of our important initiatives to advance the HR profession. WTTW in Chicago, the PBS producer station, has already taped four programs in the ten-part series, which will begin airing nationwide over PBS in April.

Each program of **CEO Exchange** features discussions with two leading CEOs who are interviewed by CNN Senior Analyst, Jeff Greenfield. Among other topics, the CEOs offer insights on the human capital challenges they face and their strategies for maximizing their substantial investment in people.

I encourage you to contact the program director at your local PBS affiliate to inquire when the station will broadcast the series. You can find contact information for the local station by going to www.pbs.org/stationfinder/. You can also find information on **CEO Exchange** and view a promotional video at www.pbs.org/wttw/ceoexchange/. The groundswell of interest from all of you should help ensure that your affiliate runs the full series.