

Employing and Retaining Veterans to Increase Your Bottom Line

Presented by:

Dan Semsel

Nichole Coleman, CVSO.

Dan Semsel is the Regional Veteran Workforce Consultant for Western Ohio, serving as the primary Ohio Department of Veterans Services liaison to all employers with an interest in hiring veterans, veterans' benefits, veteran support groups, and veteran employment interests in his 34 county region that includes the Toledo, Cincinnati and Dayton metro areas.

Through partnership with the Ohio Department of Job and Family Services, he provides no-cost consultation and veterans' employment training sessions aimed at assisting employer recruiting, human resources, and management teams in identifying best practices for recruiting, on-boarding, and retaining veteran employees

Nichole Coleman is a County Veterans Service Officer and the Executive Director of the Hancock County Veterans Service Office. Since she assumed this position in 2011 the office has more than tripled the number of veterans being served locally and the amount of VA expenditures for county veterans has increased by more than 8.4 million dollars.

During her seven years in the U.S. Air Force, Nichole provided security for the Electronic Security Command in Texas and in Saudi Arabia during Desert Storm. She also provided public relations support and media coverage during Operation Joint Endeavor in Bosnia.

In 2016, Nichole was appointed to serve a three-year term on the Advisory Committee on Veterans' Employment, Training, and Employer Outreach for the U.S. Department of Labor. She recently finished a two-year term as the President for the Ohio State Association of County Veterans Service Officers and serves as the Vice President for the National Association of County Veterans Service Officers.

Nichole facilitates a group she started at her church called Veterans Discovering New Life where veterans are encouraged to stand strong together and grow in God's love. She services on the Hancock County Board of Corrections Committee and the Hancock County Job and Family Services Planning Committee. She has served on the Hancock Leadership Alumni Association Board, the Findlay Kiwanis Board and is a past president for the Findlay Enrichment Program Board for Findlay City School. Nichole was a Charter Member of the Sunrise Toastmasters of Findlay.

She has had a photography business for more than 10 years called Nichole Renae Portraits where she enjoys photographing people and events. She has been married to her husband Jimmy Coleman since 1992 and he is a 10-year Air Force veteran and the owner/operator of Aloha Shiny Windows. Their daughter resides in Findlay with her husband, and their son lives in Bowling Green.



Wednesday, February 13, 2019
Hilton Garden Inn
1050 Interstate Drive, Findlay, OH 45840



To register and pay for the upcoming meeting use this link: <http://fahra.mightevent.com/events/event-Results.cfm>

Registration & Lunch	11:30 am – 12 pm	FAHRA Members	\$17
Program	12 pm – 1 pm	Non-FAHRA Members	\$23
		Students/Members in Transition	\$5

Approved for 1 credit of SHRM continuing education activity.

Please register in advance on line. Registrations at the door will be an additional \$5.

To pay for the meeting by check/cash enter the promo code **FAHRACHECKS** when checking out. This will bypass the credit card page.

Please remember to bring payment with you to the meeting.

If you prepaid for the year please register and enter the promo code **FAHRAPREPAID**.

If it becomes necessary to cancel your reservation email your cancellation notice to Fahra383@gmail.com by Noon on Thursday, November 8. No refunds will be issued after the Friday cut off time prior to the meeting; however an alternate person may attend for the same registrant. Refunds of credit card payments must be made to the same account used for the payment. No payments for missed meetings may be carried forward for future meetings.