

## LASHRM STRUCTURE

The officers of LASHRM oversee Chapter functions. The President provides leadership to the Chapter consistent with area, state and national objectives. The President-Elect supports the President in all areas and also ensures that the needs of the members are met. The Secretary plays a vital role by informing members of meetings, recording the minutes from meetings and maintaining a mailing list of all members. The Treasurer collects dues, presents financial reports and handles all collections required for meetings. The Membership Chair maintains a list of current and past members and prepares and distributes membership information as needed.

Many other leadership opportunities exist within the LASHRM Chapter. Examples of such opportunities include Program Chair, Legislative Representative, Education Advocate, Diversity Advocate, Professional Development Chair, Student Chapter Liaison, Community/External Relations, Workforce Readiness Advocate and Newsletter Editor. If you have some great ideas and are ready and willing to join the LASHRM Leadership Team, contact one of our officers today!

## LASHRM PAST PRESIDENTS

Pam Harris, 1/09-12/11  
Nancy Maynard, 1/08—12/09  
Angie Hill, 10/06-12/07  
Tonya Helber, 01/06-9/06  
Janet Cooper, 10/03-12/05  
Keith Hyde, 01/01-9/03  
Charlene Berstler, 01/99-12/00  
Joy Wagner, 10/98-12/98  
Tony Colucci, 10/96-09/98  
Missy Clum, 10/94-09/96  
Mike Shaner, 10/93-09-/94  
Gary Boyer, 10/91-09/93  
William Rhodes, 10/89-09/91  
Jennifer LaRue, 10/87-09/89  
Larry Davis, 10/86-09/87  
Don Adams, 10/85-09/86  
Karen Teller, 10/84-09/85  
Sandra Foster, 10/82-09/84

## LASHRM OFFICERS

### **Heather Wiley**

#### **President**

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#### **Treasurer**

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# LASHRM

Lancaster Area

Society for Human Resource Management



[www.ohioshrm.org/shrmchapters/lancaster](http://www.ohioshrm.org/shrmchapters/lancaster)

## WELCOME TO LASHRM

Welcome to the Lancaster Area SHRM. We are a local chapter of the Society for Human Resource Management (SHRM).



LASHRM regularly meets for breakfast on the 1st Thursday of each month, except July and December. Typically, the breakfast meetings begin at 7:30 a.m. and are held at AlternaCare Home Health in Lancaster, Ohio. For more meeting details, including dues and guest speaker information, contact one of the Chapter Officers.

## LASHRM HISTORY

Originally named the Lancaster-Fairfield County Personnel Association, the Lancaster Area Chapter Society for Human Resource Management (LASHRM) was founded in 1982. A small group of personnel managers chartered the chapter which became the 21st branch in the state and Chapter #391 of the National Society for Human Resource Management (SHRM). With more than 250,000 professional and student members, SHRM is the nation's largest professional society dedicated to the interest of human resource management.

Chapter visitors have included guests and speakers from the national, state and district organizations, as well as experts from state government, colleges, and universities, business and industry. Each has contributed immeasurably to the exchange of ideas and information.

Past accomplishments of LASHRM include winning its first Merit Award from National SHRM for activities in 1996. The Merit Award is given to recognize excellence in chapter operations. In November 1997, LASHRM was recognized at the SHRM National Leadership Conference for its tremendous improvements in leadership, membership and participation in local and national events. LASHRM won the Merit Award again in 1998, 2006 and 2007.

## PURPOSE & OBJECTIVES

- To provide a local forum for personal and professional development
- To provide an opportunity to develop leadership, managerial, public speaking and group problem-solving skills
- To aid all members in keeping progressively informed on personnel and industrial relations practices, policies and skills
- To facilitate the exchange of ideas and information between the members concerning HR practices
- To provide a local network arena of resources for members, communities and organizations on human resources issues
- To provide a focus for legislative attention to local, state and national human resource management issues

## LASHRM BENEFITS

As a member of the Lancaster Area Chapter of SHRM, you will be able to expand your skills and become a more valuable asset to your organization.

You will benefit in the following ways:

- Networking—access to resources and individual expertise
- Peer Exchange—associate with others in the field of human resources management
- Communication—remain up to date on human resource developments
- Professional Development—further your career and develop professionally
- Problem Solving—ask other professionals for advice



## NATIONAL SHRM

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 250,000 individual members, the Society's mission is to serve the needs of HR professionals by providing the most essential and comprehensive resources available. As an influential voice, the Society's mission is also to advance the human resource profession to ensure that HR is recognized as an essential partner in developing and executing organizational strategy. Founded in 1948, SHRM currently has more than 575 affiliated chapters and members in more than 140 countries.

With a National SHRM membership, you will receive a monthly HR Magazine and can sign up for much more information that can be sent right to your in-box. Membership also offers access to Professional Resources like SHRM Online ([www.shrm.org](http://www.shrm.org)), the HR Knowledge Center, Information Center Hotline, Membership Directory Online, SHRM Forums/Focus Areas, Governmental Affairs, HR Voice, HR Co-Pilot, Diversity Initiative, HR Basics, HR Talk, HR Jobs Bulletin and free monthly Webcasts. Research benefits include the SHRM Foundation, SHRM Survey, Workplace Forecast, HR Department Benchmarks, HR Salaries Surveys, and more. Members are also offered Professional Development resources such as PHR/SPHR/GPHR Certification, SHRM Learning Systems, Seminars/Certificate Programs, SHRM e-learning, HR Competency Toolkits, the SHRM-Store, among others. SHRM Conferences include Workplace Diversity, Strategic HR, Leadership Conference, Employment Law and Legislative Conference, the SHRM Annual Conference & Exposition plus others.

SHRM is the largest HR association in the world. Your membership in SHRM reflects your commitment to the human resource profession and your need for accurate, up-to-date information, educational and networking resources and more.

For much more information on National SHRM, visit [www.shrm.org](http://www.shrm.org).