



**Muskingum Valley Human Resource
Management Association
MVHRMA**

**New Member
Welcome Packet**

AFFILIATE OF
SHRM[®]
SOCIETY FOR HUMAN
RESOURCE MANAGEMENT

Muskingum Valley Human Resource Management Association



Dear New MVHRMA Member,

On behalf of the Muskingum Valley Human Resource Management Association (MVHRMA), we are excited to have you as a member. Our goal is for you to feel welcomed as a member and that your membership is a valuable investment of your time and money.

As our mission states, MVHRMA strives to serve as a diverse network of HR and business professionals in Muskingum County. Members are provided networking opportunities with peers to share resources and creative ideas to approach daily HR challenges. Each year, ten chapter meetings are offered with continuing education opportunities to better prepare members for the challenges and changes they face back in the workplace. Some chapter meetings offer HRCI and SHRM-PD credits!

MVHRMA is always looking for ways to give back to its members and our community. We hope you will take advantage of volunteer projects and committees to help us along the way.

As a member of MVHRMA, your input and ideas are welcomed by the executive committee. If you have suggestions or concerns, we want to hear them to help us learn and grow. Please reach out at any time!!

Thank you for your interest and membership in our association. Thank you for your passion to our profession. And welcome to MVHRMA!!!

Sincerely,

Joe Goldsmith, President
Muskingum Valley Human Resource Management Association

Meetings held every 2nd Wednesday of the month at the
Zanesville-Muskingum County Chamber Office
205 N. 5th Street, Zanesville, Ohio. 8 a.m. to 9 a.m.
www.ohioshrm.org/shrmChapters/muskingum

Our Mission

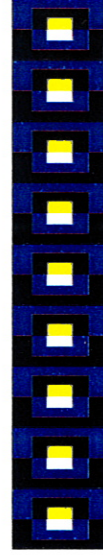
To serve as a diverse network of Human Resource and business professionals committed to stimulating excellence in the field of human resources by:

- Promoting HR professional development and growth
- Achieving the National Society for Human Resource Management affiliation standards
- Providing effective access to human resource information

The Network of Choice for
Achieving Human Resource
Management Excellence

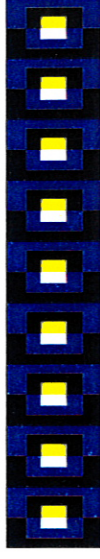


Society for Human Resource Management
1800 Duke Street
Alexandria, Virginia 22314 USA
(730) 548-3440
Fax (703) 535-6490
Email: shrm@shrm.org



Muskingum Valley Human Resource Management Association

Joe Goldsmith, President
(740) 455-5236
jgoldsmith@eastbalt.com



MVHRMA

Muskingum Valley Human Resource Management Association

www.ohioshrm.org/shrmChapters/muskingum

Our Chapter

The Muskingum Valley Human Resource Management Association (MVHRMA) is an affiliate chapter of the Society for Human Resource Management (SHRM) and consists of human resource professionals in the East Central area of Ohio. The chapter was awarded the SHRM Superior Merit Award in the past. The group offers professional development and networking opportunities to its members and guests.

Our Meetings

The chapter generally meets the second Wednesday of each month at 8:00 a.m. with a guest speaker. Meetings are open to anyone interested in human resources. Reservations are required. For more information contact the Zanesville-Muskingum County Chamber of Commerce, 740-455-8282.



Muskingum Valley Human Resource Management Association

2017 Chapter Officers

President	Joe Goldsmith, SHRM-SCP (740) 455-5236 jgoldsmith@eastbalt.com
Vice-President	Doreen Johnson, PHR, SHRM-CP (740) 439-6481 Doreen.johnson@quanex.com
Secretary	Lynn Mercer, PHR, SHRM-CP (740) 453-0391 ext. 133 lynnm@muskingumlibrary.org
Treasurer	Waynette Tackett (740) 450-2265 Ext 231 wtackett@nvboh.com
Member At Large	Shaye Wensyel-Jones (740) 450-5670 Ext. 210 Shaye.wensyel-jones@autozone.com
Member At Large	Kathy Moore, PHR, SHRM-CP (740) 826-8114 moore@muskingum.edu
Member At Large	Dana Matz (740) 455-8282 dmatz@zmchamber.com



SHRM Member Benefits

- Education & Information
- Publications & On-line Services
 - HR Magazine
 - HR News
 - Mosaics
 - Workplace Visions
- SHRM Legal Reports
- Conferences & Seminars
- Govt. & Media Representation
- Networking Opportunities
- HR Job Openings
- SHRM White Papers
- HR Talk
- HR Hotline
- Professional Certification
- Listing in SHRM Directory



Benefits of Membership in the Muskingum Valley Human Resource Management Association

As a member of the MVHRMA SHRM-affiliated chapter you will develop a network that will help you in many ways including the following:

- Opportunity to develop relationships and contacts in other companies to share information on HR concerns;
- Exposure to other HR professionals and companies revealing how other organizations handle various HR situations, procedures, policies, etc;
- Access to a network of professionals and specialists providing HR information;
- Availability of local professional development opportunities to improve your HR competence;
- Opportunity to earn continuing education credits towards recertification;
- Access to current best practices to make your organization more efficient, increase employee commitment, and help line managers carry out business strategy;
- Availability of up-to-date information on pending legislation that may impact your company's operations;
- Opportunity to develop leadership skills by taking on a volunteer leadership role in a local chapter; and
- Development of a reputation and credentials in the HR field through your involvement in a local chapter.



Muskingum Valley Human Resource Management Association

Our Vision:

The Network of Choice for Achieving Human Resource Management Excellence!

Our Mission:

To serve as a diverse network of human resource and business professionals committed to stimulating excellence in the field of human resources by:

- **Promoting HR professional development and growth;**
- **Achieving the National Society for Human Resource Management affiliation standards; and**
- **Providing effective access to human resource information.**



Code of Ethics

- Maintain the highest standards of professional and personal conduct.
- Instill in the employees and the public a sense of confidence about the conduct and intentions of my employer.
- Strive for personal growth in the field of human resource management.
- Maintain loyalty to my employer and pursue its objectives in ways that are consistent with the public interest.
- Support the Society's goals and objectives for developing the human resource management profession.
- Uphold all laws and regulations relating to my employer's activities.
- Encourage my employer to make the fair and equitable treatment of all employees a primary concern.
- Refrain from using my official positions, either regular or volunteer, to secure special privilege, gain or benefit for myself.
- Strive to make my employer profitable both in monetary terms and through the support and encouragement of effective employment practices.
- Maintain the confidentiality of privileged information.
- Improve public understanding of the role of human resource management.

This Code of Ethics for members of the Society of Human Resource Management has been adopted to promote and maintain the highest standards of personal conduct and professional standards among its members. By joining the Society, a member espouses this Code, thereby assuring public confidence in the integrity and service of human resource management professionals.