



Benefits of Membership in the Muskingum Valley Human Resource Management Association

As a member of the MVHRMA SHRM-affiliated chapter you will develop a network that will help you in many ways including the following:

- Opportunity to develop relationships and contacts in other companies to share information on HR concerns;
- Exposure to other HR professionals and companies revealing how other organizations handle various HR situations, procedures, policies, etc;
- Access to a network of professionals and specialists providing HR information;
- Availability of local professional development opportunities to improve your HR competence;
- Opportunity to earn continuing education credits towards recertification;
- Access to current best practices to make your organization more efficient, increase employee commitment, and help line managers carry out business strategy;
- Availability of up-to-date information on pending legislation that may impact your company's operations;
- Opportunity to develop leadership skills by taking on a volunteer leadership role in a local chapter; and
- Development of a reputation and credentials in the HR field through your involvement in a local chapter.



Code of Ethics

- Maintain the highest standards of professional and personal conduct.
- Instill in the employees and the public a sense of confidence about the conduct and intentions of my employer.
- Strive for personal growth in the field of human resource management.
- Maintain loyalty to my employer and pursue its objectives in ways that are consistent with the public interest.
- Support the Society's goals and objectives for developing the human resource management profession.
- Uphold all laws and regulations relating to my employer's activities.
- Encourage my employer to make the fair and equitable treatment of all employees a primary concern.
- Refrain from using my official positions, either regular or volunteer, to secure special privilege, gain or benefit for myself.
- Strive to make my employer profitable both in monetary terms and through the support and encouragement of effective employment practices.
- Maintain the confidentiality of privileged information.
- Improve public understanding of the role of human resource management.

This Code of Ethics for members of the Society of Human Resource Management has been adopted to promote and maintain the highest standards of personal conduct and professional standards among its members. By joining the Society, a member espouses this Code, thereby assuring public confidence in the integrity and service of human resource management professionals.



Muskingum Valley Human Resource Management Association

Our Vision:

The Network of Choice for Achieving Human Resource Management Excellence!

Our Mission:

To serve as a diverse network of human resource and business professionals committed to stimulating excellence in the field of human resources by:

- Promoting HR professional development and growth;**
- Achieving the National Society for Human Resource Management affiliation standards; and**
- Providing effective access to human resource information.**



MUSKINGUM VALLEY HUMAN RESOURCE
MANAGEMENT ASSOCIATION
2019
NEW MEMBER APPLICATION
*If you are renewing your membership,
please use the Membership Renewal Application*

Name: _____ Email: _____

MVHRMA Members who are also members of the Society for Human Resource Management (SHRM) receive a discounted rate of \$35 on their annual membership in MVHRMA. (Non-SHRM members pay \$65 for MVHRMA membership)

Are you a member of SHRM?

Yes No

If yes, SHRM Member # _____

Note: Active SHRM # must be included to receive the \$35 rate.

Are you SHRM Certified?

Yes No

If yes, CP SCP

Are you HRCI Certified?

Yes No

If yes, SPHR PHR

Company: _____

Home Address: _____

Job Title: _____

Address: _____

Telephone: _____

Telephone: _____

Email: _____

Fax: _____

Cell Phone: _____

These will only be used if unable to reach at current employer.

Work Experience

Years in Human Resources Work? _____

Are you a: Generalist Specialist

Briefly outline your human resource duties and responsibilities (current and past):

Please list topics you would be able to present:

Please list speakers you would like to hear speak and/or you believe would be interested in speaking (please include contact information):

May we distribute the MVHRMA membership roster containing your contact information to non-members?

Yes No

I hereby apply for membership in the Muskingum Valley Human Resource Management Association and agree to pay the appropriate dues. I recognize and accept the responsibilities incumbent upon me as a member of the human resource profession. I agree to abide by the Chapter By-Laws and to assist in carrying out the objective of the Chapter.

Signature _____

Date _____

Membership in MVHRMA is an individual membership and is non-transferrable. Although affiliated with SHRM and the Zanesville-Muskingum County Chamber of Commerce, membership in either of those organizations does not constitute membership in MVHRMA, which is a separate entity for HR Professionals.

MVHRMA 2019 Membership Dues

As an affiliate of the Zanesville-Muskingum County Chamber of Commerce, members of the Muskingum Valley Human Resource Management Association are required to be members of the Chamber. In addition to MVHRMA dues, if your company is not a member of the Chamber, you must invest in an individual membership in the amount of \$100. If this amount is paid for by your company, the membership will belong with the company and it's employee(s). If you pay for the membership personally, the membership will belong to you and will follow you should you change employers. Please advise at the time of the initiation of your membership if it is company paid or individually paid so that we can indicate this on our records.

Fee Description	Fee Schedule	Enter Amount Due
Are you actively pursuing a degree in HR or Business?	If Yes – No Charge (Enter 0.00 for Total Amt. Due)	0.00
Are you an HR Professional in Transition? [currently unemployed]	If Yes – No Charge (Enter 0.00 for Total Amt. Due)	0.00
Are you a SHRM member? ** Active SHRM # must be included above to receive the discounted rate.	If Yes - \$35 If No - \$65	
Is your company a Chamber Member?	If Yes, only the above fees apply. If no, please read below and add fee.	
If your company is not a Chamber member, a charge of \$100 is applied.*** Please indicate: <input type="checkbox"/> My company is paying for my MVHRMA membership <input type="checkbox"/> I am paying for my MVHRMA membership	\$100.00	
Is someone else in your organization already an MVHRMA member? If so, a 10% discount may be taken.	Minus 10% discount	
	Total Amount Due:	

**For information on membership to the Society of Human Resource Management (SHRM), log onto www.shrm.org.

***Please remember that with our affiliation with the Zanesville-Muskingum County Chamber of Commerce we require that all new members be Chamber members.

Please check the appropriate boxes above and **return application with check or money order payable to: MVHRMA c/o Waynette Tackett, Treasurer, P.O. Box 1314, Zanesville, Ohio 43702-1314.**

Please complete the **membership application** and mail with your payment. The application can be found on our website located at www.ohioshrm.org/shrmChapters/Muskingum