



*Muskingum Valley  
Human Resource Management  
Association  
MVHRMA*

**New Member  
Welcome Packet**



# Muskingum Valley Human Resource Management Association



Dear New MVHRMA Member:

Welcome. On behalf of the Muskingum Valley Human Resource Management Association (MVHRMA), we would like to welcome you to our local chapter. We are very pleased to add new members who always bring new ideas and energy to our organization.

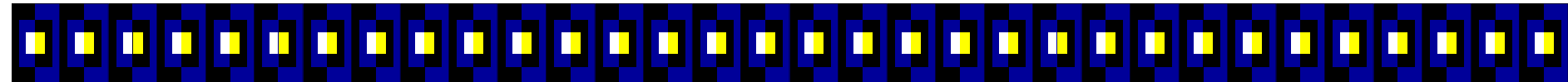
The MVHRMA is an organization of human resource professionals, and those interested in the field of human resources, striving to attain excellence in our work and profession. Networking with one another is our most valuable tool in being successful in our career. You will have many opportunities to become acquainted with members of our chapter. We hope you will take advantage of serving on volunteer projects and committees, and encourage you pick up the phone and network with members on an informal basis.

We extend a personal invitation to you to contact any member of the MVHRMA executive committee at any time with suggestions and/or criticisms to help make our chapter better meet the needs of the members.

Sincerely,

Page Smith, President  
Muskingum Valley Human Resource Management Association

Meetings held every 2<sup>nd</sup> Wednesday of the month at the  
Zanesville-Muskingum County Chamber Office  
205 N. 5<sup>th</sup> Street, Zanesville, Ohio. 8 a.m. to 9:30 a.m.  
[www.ohioshrm.org/shrmChapters/muskingum](http://www.ohioshrm.org/shrmChapters/muskingum)



## Muskingum Valley Human Resource Management Association

### Our Chapter

The Muskingum Valley Human Resource Management Association (MVHRMA) is an affiliate chapter of the Society for Human Resource Management (SHRM) and consists of human resource professionals in the East Central area of Ohio. The chapter was awarded the SHRM Superior Merit Award in 2006, 2007 and 2009. The group offers professional development and networking opportunities to its members and guests.

### Our Meetings

The chapter generally meets the second Wednesday of each month at 8:00 a.m. with a guest speaker followed by a regular business meeting. Meetings are open to anyone interested in human resources. Reservations are required. For information the Zanesville-Muskingum County Chamber of Commerce, 740-455-8282.



### 2011 Chapter Officers

President	<b>Page Smith, SPHR</b> (740) 452-4541, ext. 3106 Psmith@offinger.com
President-Elect	<b>Beth Jackson, PHR</b> (740) 454-0279 eejackson@mail.com
Vice-President	<b>Tara Wilson</b> (740) 452-7434 tarawilson1219@sbcglobal.net
Secretary	<b>Cindy Rhodes, SPHR</b> (740) 826-7678 crhodes@resourcesystems.net
Treasurer	<b>Julie Metzger</b> (740) 454-6211 metzgj@odjfs.state.oh.us
Member At Large	<b>Debra Parsons, PHR</b> (740) 455-6733 Ext. 234 dedrap@zmchd.org
Member At Large	<b>Davina Johnson</b> (740) 450-6060, ext. 120 daj_hr@ohwvgoodwill.org



### SHRM Member Benefits

- Education & Information
- Publications & On-line Services
  - HR Magazine
  - HR News
  - Mosaics
  - Workplace Visions
  - SHRM Legal Reports
- Conferences & Seminars
- Govt. & Media Representation
- Networking Opportunities
- HR Job Openings
- SHRM White Papers
- HR Talk
- HR Hotline
- Professional Certification
- Listing in SHRM Directory

## Our Mission

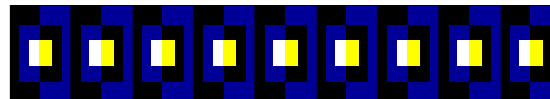
*To serve as a diverse network of Human Resource and business professionals committed to stimulating excellence in the field of human resources by:*

- *Promoting HR professional development and growth*
- *Achieving the National Society for Human Resource Management affiliation standards*
- *Providing effective access to human resource information*

The Network of Choice for  
Achieving Human Resource  
Management Excellence

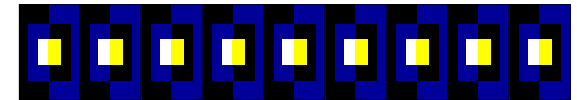


**Society for Human Resource Management**  
1800 Duke Street  
Alexandria, Virginia 22314 USA  
(730) 548-3440  
Fax (703) 535-6490  
Email: [shrm@shrm.org](mailto:shrm@shrm.org)



### **Muskingum Valley Human Resource Management Association**

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## MVHRMA

Muskingum

Valley

Human

Resource

Management

Association

[www.ohioshrm.org/shrmChapters/muskingum](http://www.ohioshrm.org/shrmChapters/muskingum)



## **Benefits of Membership in the Muskingum Valley Human Resource Management Association**

As a member of the MVHRMA SHRM-affiliated chapter you will develop a network that will help you in many ways including the following:

- Opportunity to develop relationships and contacts in other companies to share information on HR concerns;
- Exposure to other HR professionals and companies revealing how other organizations handle various HR situations, procedures, policies, etc;
- Access to a network of professionals and specialists providing HR information;
- Availability of local professional development opportunities to improve your HR competence;
- Opportunity to earn continuing education credits towards recertification;
- Access to current best practices to make your organization more efficient, increase employee commitment, and help line managers carry out business strategy;
- Availability of up-to-date information on pending legislation that may impact your company's operations;
- Opportunity to develop leadership skills by taking on a volunteer leadership role in a local chapter; and
- Development of a reputation and credentials in the HR field through your involvement in a local chapter.



# **Muskingum Valley Human Resource Management Association**

## **Our Vision:**

**The Network of Choice for Achieving Human  
Resource Management Excellence!**

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## **Our Mission:**

**To serve as a diverse network of human resource and  
business professionals committed to stimulating excellence  
in the field of human resources by:**

- **Promoting HR professional development and  
growth;**
- **Achieving the National Society for Human Resource  
Management affiliation standards; and**
- **Providing effective access to human resource  
information.**



# Code of Ethics

- Maintain the highest standards of professional and personal conduct.
- Instill in the employees and the public a sense of confidence about the conduct and intentions of my employer.
- Strive for personal growth in the field of human resource management.
- Maintain loyalty to my employer and pursue its objectives in ways that are consistent with the public interest.
- Support the Society's goals and objectives for developing the human resource management profession.
- Uphold all laws and regulations relating to my employer's activities.
- Encourage my employer to make the fair and equitable treatment of all employees a primary concern.
- Refrain from using my official positions, either regular or volunteer, to secure special privilege, gain or benefit for myself.
- Strive to make my employer profitable both in monetary terms and through the support and encouragement of effective employment practices.
- Maintain the confidentiality of privileged information.
- Improve public understanding of the role of human resource management.

This Code of Ethics for members of the Society of Human Resource management has been adopted to promote and maintain the highest standards of personal conduct and professional standards among its members. By joining the Society, a member espouses this Code, thereby assuring public confidence in the integrity and service of human resource management professionals.



# **Muskingum Valley Human Resource Management Association**

## **CORE VALUES**

- **Integrity**
- **Professionalism**
- **Learning Organization**
- **Responsiveness**
- **Accountability**
- **Diversity**