



Ohio SHRM State Council

INSIDE THIS ISSUE

| | |
|-----------------------------|---|
| A Message from the Director | 1 |
| Chapter Chatter | 3 |
| Gay Games coming to NE Ohio | 4 |
| Stop the Presses! | 4 |
| Certification Corner | 4 |

A Message from the Director

Steve Browne, SPHR

What does your September look like? Doing anything the week of September 16th?

Well, I hope you're planning on attending the annual Ohio HR Conference in Sandusky!!

This is an incredible event for many reasons. You won't find a better networking event with a mix of great HR pros from across the entire State of Ohio. The professional development opportunities are also amazing. You can find sessions that are more technical in nature and also those that are strategic and motivational.

We will be meeting once again at the beautiful Kalahari Resort. We enjoy having the annual conference there because it is a bit off the beaten path, and it allows us to all be together for sessions, engaging Business Partners in our Vendor Hall and a chance to take time to get to know each other and become more connected.

This ties into our great theme this year – HR: Making Connections that Count.

The reality that too many HR pros work in isolation either as one person departments, or as islands within their organization, is tough to practice HR!! So, here's a chance to break out of that isolation and get connected intentionally with some of the most engaged HR pros you'll ever meet.

Make sure to share this with your Chapters and encourage everyone to come. You can find out more about the Conference and register as well at our web site:

http://www.ohioshrm.org/hr_conf/

The annual State Conference is truly one of my favorite events each year. I am anxious and excited about attending once again, and I hope to see you there to connect!!

Looking for Ways to Get More Involved?

We are looking for individuals that would like to introduce a speaker at the upcoming Ohio HR Conference. There are other opportunities available as well such as helping with Resource Partners, registration and the SHRM bookstore.

If anyone is interested in learning more about the opportunities available, please email our Vice Chair, Heather Speer-Edwards at vice-chair@ohioshrm.org.

Thanks in advance for your assistance!

Katrina Plourde, SPHR
2013 Conference Chair

Chapter Chatter

Here are some upcoming events in our Chapters across the State. Not a member of a local chapter? Not sure you have one near your home or business? Check out the Ohio SHRM website to link to a [Chapter near you](#).

TAHRA

Website News ~ Toledo Area Human Resource Association has had a busy summer! TAHRA launch a website upgrade. Evelyn Buckenmeyer, PHR, spearheaded the project for us with Mike Medoro from Aspect Marketing and Mike Smilonich from Snazza Productions. We are please to have this user-friendly and useful tool for our members. Just release on August 7, there have been many comments about how great it is! And, to keep up with technology, it is mobile friendly! Check it out at <http://toledoshrm.org>.

Golf Outing News ~ TAHRA held its annual Golf Outing on Friday, August 9, at Bedford Hills Golf Course. This event, led by Jill Kopanis, SPHR and her committee, is held to raise funds for the Roger Elrod Memorial Scholarship. New this year, was a "Dress Up Hole" where at hole #9, golfers made donations to tee off in a better position. There was a catch, though, that the golfer had to do so wearing hats, wigs, butterfly wings, etc. This event, arranged by Lisa Wojtkowiak, SPHR, was held specifically for SHRM Foundation where TAHRA raised \$412 for the Foundation. Not bad for the first time!

Exciting news about the golf outing is that for the first time in TAHRA history, we had a hole-in-one winner! The prize for the hole-in-one was a VW Jetta! The hole-in-one was sponsored by Ed Schmidt Automotive!

A wonderful luncheon was held after the golf outing where TAHRA recognized its Past Presidents. There were 11 Past Presidents in attendance, each one giving a memorable event during his/her year as President. It was awesome to hear all the great things that went on during their years.

In addition, after the luncheon, TAHRA made a special tribute to Jim Vassar, SPHR, who lost his battle with cancer earlier this year. His wife, Leslie, was at the luncheon and unveiled the poster indicating that effective 2014, our golf outing will be known as the Jim Vassar Memorial Golf Outing. Jim was an avid golfer and huge supporter of TAHRA all around. The 120+ attendees gave a standing ovation for Jim and naming the golf outing in his memory.

Toledo Human Resource Associations' Conference (THRAC) ~ TAHRA has opened registration for our annual conference, THRAC, which is held jointly with our local Employers' Association. We are honored to have Herman Boone, the coaching inspiration from Remember the Titans to discuss "Building and Sustaining Winning Teams." The conference will be held at The Hilton Garden Inn in Perrysburg, OH on November 7, 2013. If you would like more information go to <http://employersassociation.com/THRACNovember2013.asp>. Hope to see you there!

South Central SHRM

| Date | Topic | Location | Time |
|--------------|--|---|---|
| September 12 | Top 5 things HR Professionals Should Know about Accounting and the Similarities Between HR and Accounting Presented by: Joni Sell, VP of Finance and Accounting at Health Care Logistics Pending HRCI credit approval | Adena Mansion and Gardens Chillicothe Ohio | 11:30 a.m. - 12:00 p.m. Networking and Lunch 12:00 p.m. - 1:00 p.m. Meeting |
| October 17 | Workplace Investigation and Compliance Presented by: Jonathan Downes Attorney Approved for HRCI Credit | Ross County Services Center Chillicothe Ohio | 7:30 a.m. - 8:00 a.m. Breakfast 8:00 a.m. - 9:30 a.m. Meeting |
| November 21 | Crucial Conversations Presented by: Trevor Kendall Executive General Manager of Operation at Horizon Pending HRCI credit approval | Ross County Service Center Chillicothe Ohio | 8:00 a.m. - 8:30 a.m. Breakfast and registration 8:30 a.m. - 10:30 a.m. Presentation |
| December 11 | Sonie is working on the Christmas luncheon. Dr. Joe and Brandy Spaulding will discuss Wellness | | |

HRA of SW Ohio

If you are in the Wilmington, OH area, feel free to join us at our bi-monthly meeting on August 20 from 11:30 - 1:00. Our topic will be Strategies for Success: Managing Change. The only sure thing in this world is change. Technology is skyrocketing, information is expanding, jobs are changing. Join us to learn to manage all this and succeed! Featuring: Jane Boucher, Executive Coach and Certified Speaking Professional www.janeboucher.org

We are also pleased to share that our chapter will likely be continuing on next year! We will share that we have some volunteers to accept board positions and will be accepting nominations at the meeting! We are thrilled!

HRACO

Ready to Take the PHR/SPHR Exam: Get Prepared with HRACO!

Our next Certification Preparation Course will be offered October 7– November 25 for the December 1 – January 31 testing window. The courses are eight consecutive Mondays from 6-10pm. Details about the next HRACO certification course, including pricing, location, and registration, are posted on the HRACO Events Calendar for October. General information about certification and the preparation course is available on the HRACO website at www.hraco.org under 'Resources' and 'PHR/SPHR Certification Preparation Course'. Contact us with questions at certification@hraco.org.

Want to find out more about HRACO? Join us on September 10 from 10:30AM to 11:00AM at the Fawcett Center in Columbus, OH for orientation with our VP of Membership and find out about the benefits of HRACO membership.

Be sure to also join us for the following events:

| Date | Topic | Location | Time |
|--------------|--|--|--------------------------|
| September 10 | Behavioral Interviewing (Workshop) | Fawcett Center | 9:00 a.m. - 11:30 a.m. |
| | Behavioral Interviewing (Monthly meeting) | Columbus, Ohio | 11:15 a.m. - 1:30 p.m. |
| September 26 | Top 4 Things HR professionals Should Know about Accounting (in transition) | ERA Columbus, Ohio | 10:00 a.m. - 11:30 a.m. |
| October 7 | Fall 2013 PHR/SPHR Certification Prep Course | Edison Welding Institute (EWI) Columbus, Ohio | |
| October 8 | 9th Annual Legal Update Conference | Columbus, Ohio | |
| October 24 | Workshop to Success: Applying for State Jobs (in transition) | Franklin University | 10:00 a.m. - 11: 30 a.m. |

2014 Gay Games are coming to Northeast Ohio

In addition to the \$56 million in business, the 11,000 participants and 20,000 spectators the Gay Games are expected to bring to Northeast Ohio, the events will allow the area to share a spirit that allows athletes to compete openly as gay, lesbian, bisexual or transgender people. Tom Nobbe, the Gay Games 9 executive director, went on to say "But even more important is how the games will be a catalyst for change on a personal level. And I guess this is where the Gay Games can be a little different from the Olympics and other major events."

He said Northeast Ohio competed against the Washington and Boston areas for the games and won for three reasons: this area showed enthusiasm for winning the games, the area's sporting venues were excellent and closer together than the competing cities and organizers thought it was time to expand beyond what are considered traditional "gay destinations."

To read the full article (reissued with permission of the Akron Beacon Journal):

<http://www.ohio.com/news/local/gay-games-coming-to-northeast-ohio-next-year-and-everyone-is-welcome-to-participate-1.419860>

Stop the Presses!

SHRM - Medina County, an affiliate of The Society for Human Resource Management, will hold a special event for its 10 Year Anniversary on August 27 at Weymouth Country Club, Medina, Ohio. Current President, Karen Sating will preside over the event.

A special committee has been appointed to plan and coordinate the event. Committee members are: Sandy Frommeyer, Business Consultant, Medina County Career Center; Nellie Rodman, HR Manager, Westfield Bank; Mark Dzurec, Workforce Consultant, The Medina County Workforce Development Center; Pam Giguere, Past President 2005, Human Resources and Payroll Administrator, Verantis Corporation; Rose Bartucio, Sales Manager, The Reserves Network; and Jan Humphrey, Owner of New Directions Career Transitions Services, LLC.

Original founding members who will be honored are Sharon Murawski, Past Co-Chair and Past President 2003; Mary Gifford, Past Co-Chair and President 2004; Pat Shrimpton, Past Treasurer 2004 and 2005; and Pam Giguere, Past President 2005 and 2008.

Special Guests include additional Past Presidents and current President of SHRM – Medina County:

| | |
|----------------------|---------------|
| Kristina Schotzinger | 2006 |
| Allen Loew | 2007 |
| Pam Giguere | 2005 and 2008 |
| Melissa Robinson | 2009 |
| Tina Brostek | 2010 |
| Bonnie Thompson | 2011 and 2012 |
| Karen Sating | 2013 |

Members and non-members are invited to attend the event.

Certification Corner

Have you claimed your funds? The Ohio SHRM State Council offers a Strategic Programming Fund that provides each Ohio SHRM chapter with the opportunity to receive \$500 to cover the cost of booking a strategic speaker (including speakers from earlier this year)! As the end of the year approaches, we encourage each chapter to submit their 2013 request for funds as soon as possible. To apply, Chapter Presidents may log on to the Ohio SHRM website and access the Chapter Funds Request form under the "My Ohio SHRM" link for more details.

It's not too late! Have you made plans to attend the 2013 "HR –Making Connections that Count!" Ohio Human Resource Conference? Certified professionals who join us this year at the Kalahari resort have an opportunity to earn up to 17.50 recertification credits, with 9.25 considered strategic, while enjoying great networking opportunities! All attendees are also encouraged to visit the HRCI both in the exhibitor hall to learn more about obtaining your professional designation, as well as recertification tools and tips for those who have already passed their exam. To register, visit http://www.ohioshrm.org/hr_conf/.

Are you or your chapter members looking for helpful information on recertification? If so, visit HRCI.org, click on the Resources tab located on the home page, and select the Recertification Resources link. This link provides certified HR professionals with access to a wealth of information on maintaining their designation! In particular, be sure to check out the Recertification Planning Tool, a convenient PDF form that helps you look at the full three-year cycle and chart how you plan to earn your 60 recertification credits, as well as with the updated 2013 Recertification Handbook.