



# Ohio SHRM State Council

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## A Message from the Director

*Steve Browne, SPHR*

Are you doing great stuff in your chapter?

Have you told anyone about it?

I want to encourage each chapter to submit the great things you're doing for a Pinnacle Award from SHRM !! It is incredible recognition for your chapter, your members and recognizes that your work as a volunteer makes a difference to the profession.

SHRM has made some significant enhancements to the program this year by having three (3) award categories including: Serving the HR profession, Advancing the HR profession and Serving the SHRM community.

The awards are broken down further by chapter size: (1) One to 100 members, (2) 101 to 500 members and (3) 500+ members.

The application can be completed on-line and the awards are given out each year at the SHRM Leadership Conference in November. I love going to the Pinnacle Awards dinner to see the good work that others are doing. It really is exciting !!

The deadline to submit is 9/9/13 and you can get everything you need (including samples of past winners) at the Volunteer Leader Resource Center (VLRC). Here is the link for you: <http://www.shrm.org/Communities/VolunteerResources/Pages/default.aspx>

The State Council was fortunate to win a few years ago, and we plan to submit an application again this year. SHRM has a 10 minute webinar that you can view as well to give you an overview of the Pinnacle Award program. Here is the link:

[https://shrm.adobeconnect.com/\\_a751956163/p74oi77dscl/?launcher=false&fcsContent=true&pbMode=normal](https://shrm.adobeconnect.com/_a751956163/p74oi77dscl/?launcher=false&fcsContent=true&pbMode=normal)

I hope you consider sharing all of your great work !!

## Looking for Ways to Connect?

Are you looking for ways to connect and become more involved in the conference? We have several volunteer opportunities available for this year's conference. We can use volunteers for as short as a couple minutes to introduce speakers to as long as a couple hours to help with registration and Resource Partner Hall set-up.

If you are interested in learning more about the opportunities available, please email our Vice Chair, Heather Speer-Edwards at [vice-chair@ohioshrm.org](mailto:vice-chair@ohioshrm.org).

## SHRM Foundation

*Desiree Cutright*

A great new DVD resources was created with the support from the Ohio SHRM State Council. The video profiles Dollar General, a company that believes that hiring veterans is a competitive advantage. The video explores Dollar General's commitment to hiring veterans by examining its workplace culture, hiring polices and resulting business success. ([www.shrm.org](http://www.shrm.org))

If you would like to view the video, you can go to [www.shrm.org](http://www.shrm.org). Look under about SHRM Foundation, Complimentary Resources, DVD series, then choose Dollar General Serving Others. You are also able to request a copy of the DVD. While you are there make sure to check all of the other great resources that are available.

The Ohio SHRM conference is less than 2 months away and you know what that means right?? Preparation for the SHRM Foundation Silent Auction has started! In order for the auction to be successful we need your help. We need items for the auction. No matter how big or small every item will help make a difference. If you need any suggestions for donation items, please feel to contact me. To make sure that everything is in order for the conference, I will need all items sent to me no later than September 9th . If you need to make other arrangements or you have any question, please let me know. Thank you in advance for all your time and effort to help make this auction possible. I look forward to talking and meeting everyone!

My contact information is:

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## Chapter Leaders!

Be sure to let us know if you have any needs from a membership perspective. We are here to assist you as needed. In addition, don't forget to take advantage of SHRM's Voluntary Leaders Resource Center (VLRC) and their "Membership Core Leadership Area". There are great resources available for your local chapters; such as, Membership Recruitment & Retention Tools, Membership Marketing Tools, etc. and so much more!

Linda Wells, PHR  
Ohio SHRM Membership Director

## Certification Corner

As of August 2012, Ohio had 5,175 certified HR professionals, ranking 2nd in the North Central Region! Encourage your members to join over 127,000 certified HR professionals by registering for the Winter exam period. Applications will be accepted July 15, 2013 - October 4, 2013, with late applications accepted through November 8th. For registration details, visit [www.hrci.org](http://www.hrci.org)

Is your chapter hosting a Certification Preparation course and would like to reach a wider audience of HR professionals seeking to prepare for their exams? Is so, feel free to send an email with your course information, including dates, times, location, cost, and contact information to [dianna\\_sayre@abercrombie.com](mailto:dianna_sayre@abercrombie.com). Available courses around the state will be included on the Ohio SHRM website for those seeking to locate a prep course that works with their schedule.

Do you have questions regarding earning strategic credit for your SPHR designation? Then be sure to make plans to attend the July 30, 2013 "Earning Business Management & Strategy Recertification Credit" HRCI webinar. This webinar will help participants understand the importance for those holding the SPHR designation to earn strategic credit, what activities qualify, and how strategic credit impacts your HR certification. Visit the Events section at the bottom of the HRCI.org home page for details.

### Chapter Chatter

Here are some upcoming events in our Chapters across the State. Not a member of a local chapter? Not sure you have one near your home or business? Check out the Ohio SHRM website to link to a [Chapter near you](#).

#### HRA of SW Ohio

We held our latest meeting on June 20 and hosted Adam Bowman and Bob Churilla from The Conflict Resolution Professionals Group as the speaker. Their topic was Managing Conflict in the Workplace. They shared the latest information on resolving and managing conflict in the workplace based on current conflict management research and best practices. They defined different types of conflict and also surveyed participants as to the level of conflict management practices in their own organizations and provided suggestions for moving forward. If you would like more information, contact them at [www.theconflictresolutionprofessionals.org](http://www.theconflictresolutionprofessionals.org)

If you are in the Wilmington area, please feel free to join us for our next meeting on August 20. Our speaker will be Jane Boucher who will discuss Strategies for Success; Managing Change.

#### LGA SHRM

It is hard to believe, but the Lake/Geauga Area Chapter is celebrating our 65th anniversary! Change is Good - Join us for a good cause and Unwind with Wine!

Saturday, July 27th 6:00 p.m. - 8:00 p.m.

Colonial Beverage, 8389 Mayfield Road, Chesterland, Ohio - \$35 per person

There will be 16 speciality wines to taste, and for the beer lover, we will have a special beer table with several varieties of beer available. The proceeds of this event will be used to fund our new scholarship program. Appetizers will also be served at this unique networking event. Registration is available on our website [www.lgashrm.org](http://www.lgashrm.org).

#### Cleveland SHRM

Charity Golf Outing Benefitting Shoes and Clothes for Kids

Monday, July 29th at Signature of Solon

Tee Off: 11:00 AM

- \$150.00 per Golfer (early bird rate); \$550.00/Foursome (early bird rate)- Before June 24th
- \$175.00 per Golfer; \$650.00/Foursome (After June 24th)
- Golfer rates include golf, cart, boxed lunch, served dinner
- Lunch Only- \$20.00/lunch
- Dinner Only- \$60.00/dinner
- Dinner will be served at approximately 5:00 pm

Please visit our website for further information [http://www.clevelandshrm.com/index.php?option=com\\_jevents&task=icalrepeat.detail&evid=117&Itemid=111&year=2013&month=07&day=29&title=charity-golf-outing&uid=17cc8493f64916c084c6680d26645b93](http://www.clevelandshrm.com/index.php?option=com_jevents&task=icalrepeat.detail&evid=117&Itemid=111&year=2013&month=07&day=29&title=charity-golf-outing&uid=17cc8493f64916c084c6680d26645b93)