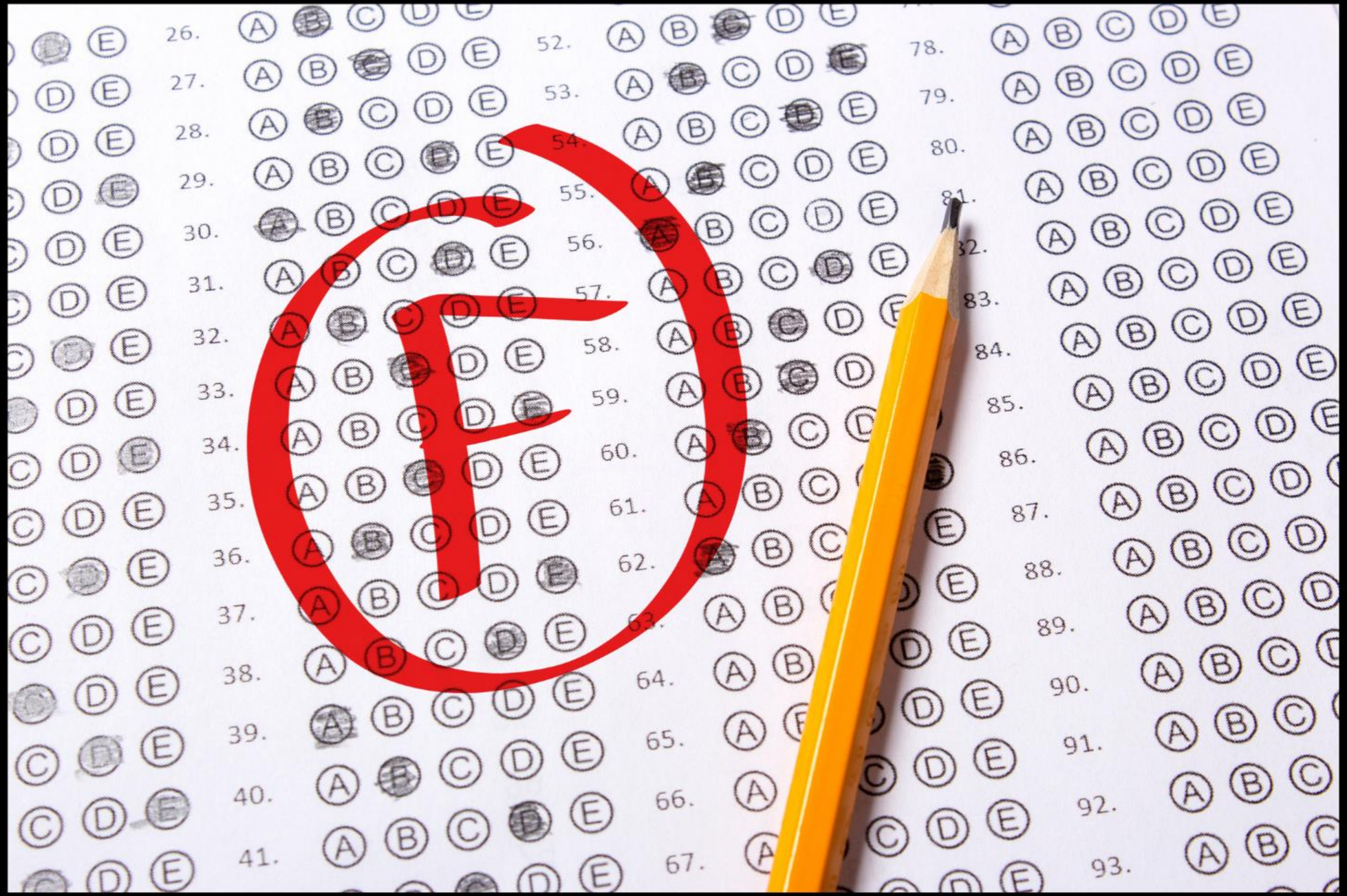
HR's gone wild

John Bernatovic2

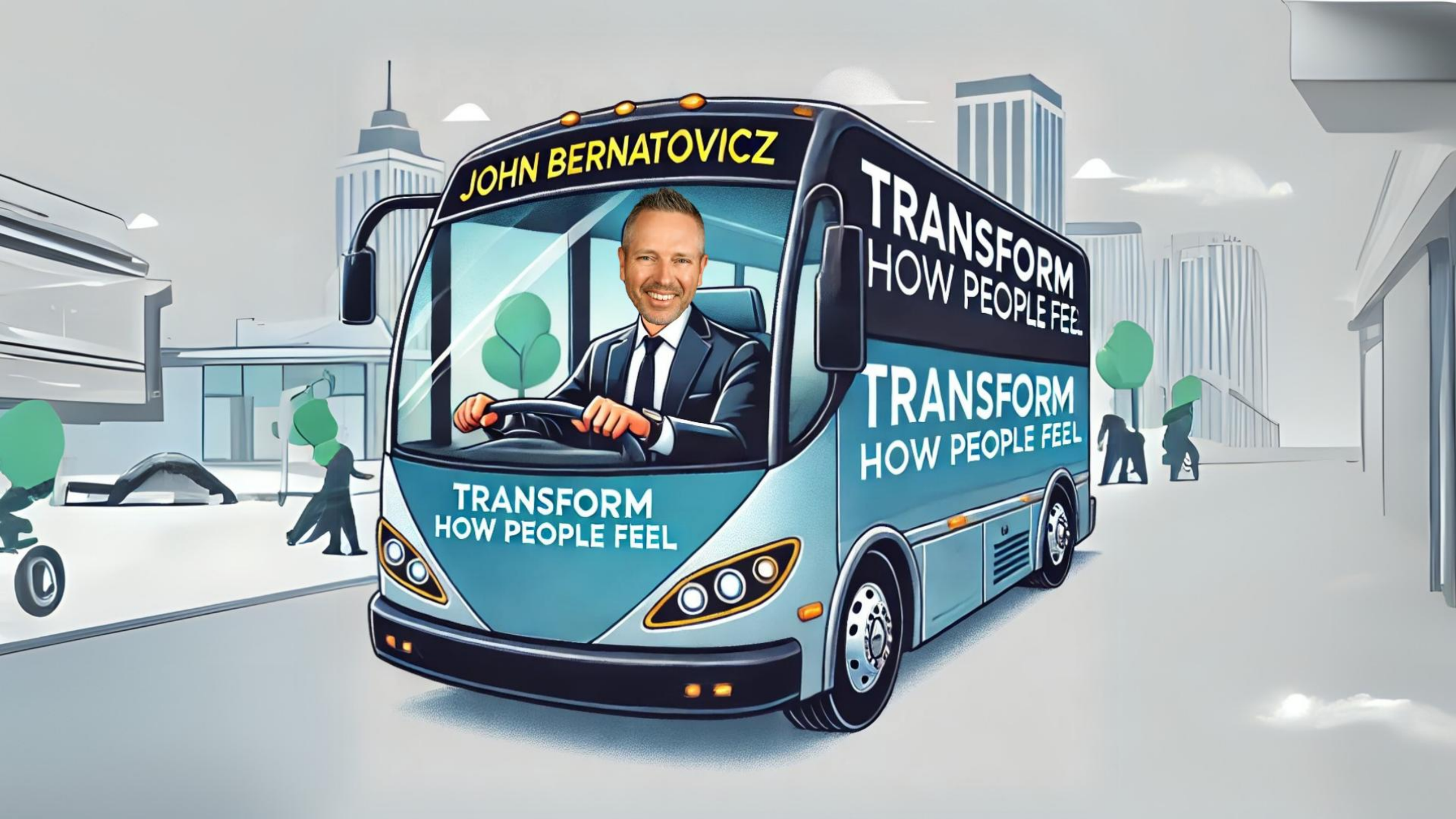

Me


F

“...people will forget what you said, people will forget what you did, but people will never forget how you made them feel.”



Maya Angelou


JOHN BERNATOVICZ
TRANSFORM
HOW PEOPLE FEEL
TRANSFORM
HOW PEOPLE FEEL
TRANSFORM
HOW PEOPLE FEEL

CARPE

DIEM

8:00 am



10:00 am

6:30 am 11:00 pm

THIS WEEK

SEPT ‘26

2026

July 29, 1996 [redacted] ?

Oct. 25, 1973 [redacted] ?







LION

BRAVERY

BRAVERY

People follow leaders who are confident and clear



GET FIRED



ELEPHANT

EMPATHY

EMPATHY

Compassion builds loyalty and strengthens relationships



STUDY EI



TURTLE

RESILIENCE

RESILIENCE

There’s immense power in how you respond to adversity



EQUANIMITY



DOG

FRIENDSHIP

FRIENDSHIP

#1 indicator of ee engagement is having a work BFF



WORK BESTIE



EAGLE

VISION

VISION

Have perspective of where you've been and where you're going



DEFINE

OCTOPUS



STRATEGY

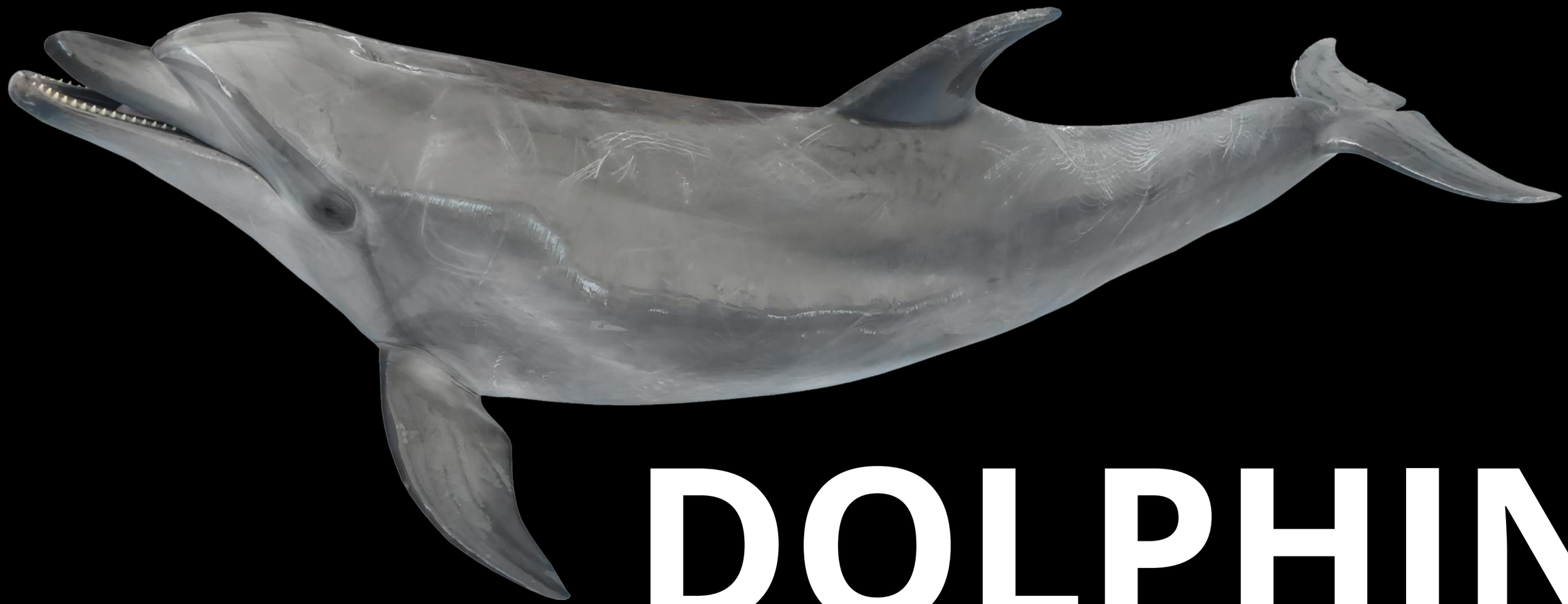
STRATEGY

Planning, foresight, and calculated decisions will



set you apart

ORG+PEOPLE



DOLPHIN

COMMUNICATION

COMMUNICATION

The words you choose and the way you say them matters



TOASTMASTERS



ANT

DISCIPLINE

DISCIPLINE

Self-control, focus, and restraint differentiate successful leaders



SLEEP



WOLF

ACCOUNTABILITY

ACCOUNTABILITY

Holding yourself to a high standard without influence from others



MANAGE UP



BEE

WORK

WORK

There are no shortcuts in life & no substitute for smart work



LOVE



BUTTERFLY

TRANSFORMATION

TRANSFORMATION

7 moments will shape your life & be a catalyst for real growth



PURPOSE

Bravery

Empathy

Friendship

Resilience

Strategy

Work

Communication

Discipline

Transformation

WHICH ANIMAL IS MISSING?

WHICH ANIMAL ARE YOU?

HOW ARE YOU LEADING?

WHAT ARE YOUR BLINDSPOTS?

WOULD YOU EMPATHICALLY REHIRE?

HOW ARE YOU MAKING YOUR LEADERS BETTER?

HOW ARE YOU DEALING W/ BAD LEADERS?

WHAT IS YOUR LEADERSHIP DEV. PLAN?

ACTION?



let's connect!

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