SHRM Ohio

2026 Ohio HR Conference (September 22-24, 2026)

2026 Ohio Human Resources Conference

Start Date: **09/22/2026**
End Date: **09/24/2026**

ON DEMAND available 60 days from the original session date.

Recertification Credit Hours Awarded: **Up to 33.5 Total (Combination of IN PERSON, Pre Conference Workshop, Executive Track, Smart Stage, and ON DEMAND).**

Ohio SHRM is recognized by SHRM to offer SHRM-CP or SHRM-SCP Professional Development Credits. This program is valid for up to 33.5 PDC's.

For more information on certification or recertification please visit shrmcertification.org

If you have any questions on certification of this program, please contact Jennifer Payne, Ohio SHRM State Council Certification Director, marketing@ohioshrm.org

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This activity has been approved for up to 33.5 HR (General) recertification credit hours (including up to 14.5 BUSINESS CREDITS) toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®). Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.
Recertification Credit Hours Awarded: **Up to 33.5 Total, including 14.5 Business Credits. (Combination of IN PERSON, Pre Conference Workshop, Executive Track, Smart Stage and ON DEMAND).**

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

If you have any questions on certification of this program, please contact Jennifer Payne, Ohio SHRM State Council Certification Director, marketing@ohioshrm.org

Conference Name: Ohio Human Resource Conference

RECERTIFICATION CREDIT FORM · September 22 (TUE) – September 24 (THU), 2026

(ON DEMAND option available until 60 days from the original session date.)

Each individual session will need to be inserted into the system using the program IDs listed in the table below. To clarify, each set of specified credits will need to be listed as a separate recertification activity. **Note: A PHR may attend any of the sessions for HR credit if it has been pre-approved for credit.**

GENERAL CREDITS

HRCI Credits	SHRM Credits	Speaker / Title of Session	Hours Calculated	Status
753887 - GENERAL	Activity 26-RPA7H	Laura Anthony: Equity in Inquiry	1.0	
754431 - GENERAL	Activity 26-A4M7D	TeKay Brown: The Workplace Reset Prescription™: Prescribing Solutions in a Divided Workplace	1.0	
754425 - GENERAL	Activity 26-FNF2Q	Julie Develin: Right People, Right Time, Right Pay: Building a Workforce That Runs on Trust and Precision	1.0	On Demand
754591 - GENERAL	Activity 26-33AAC	Aaron Helton Beyond Leadership: Building Strong Management Skills for Lasting Success	1.0	On Demand
754430 - GENERAL	Activity 26-KPSQG	Dr. Terah Davis-Henderson: Refill the HR Leader: Protecting Emotional Capacity While Leading Workplace Culture	1.0	On Demand
754589 - GENERAL	Activity 26-3SEVA	Kenston Henderson: Winning Conversations 2.0: The Role of AI in Effective Leadership Communication	1.0	
754429 - GENERAL	Activity 26-PQH65	Joi Hutcherson: Dr. HR Will See You Now: Prescribing Purpose, Pay & Culture for Gen Z	1.0	
753888 - GENERAL	Activity 26-D3HFD	Samantha Kelly: Unlocking Neurodiverse Potential with Strengths-Based	1.0	On Demand
754586 - GENERAL	Activity 26-HR3MF	Jill Kopanis: PEOPLE 1ST LEADERSHIP: Creating Impact and Making A Difference	1.0	On Demand
754592 - GENERAL	Activity 26-64WHX	Thomas Mobley: The History of Insurance in the U.S. - Where Are We Headed?	1.0	On Demand
754590 - GENERAL	Activity 26-MKNJ3	Valarie Nash: Diagnose the Disconnect: Five Lies Leaders Tell Themselves About Psychological Safety	1.0	
754593 - GENERAL	Activity 26-4MXM7	Michael O'Donnell: Unlocking Creative Leadership: Redefining What It Means to Be Creative in HR	1.0	
754587 - GENERAL	Activity 26-VECHM	Matthew Ritzman: Secure HR: Essential Cyber and Data Protection Practices for Today's Workplace	1.0	
754584 - GENERAL	Activity 26-UYYW5	George Sample: Master of Influence	1.0	On Demand
754583 - GENERAL	Activity 26-NSKES	Cathleen Snyder: Unlock Your Team's Competitive Edge through Critical Thinking & Problem Solving	1.0	On Demand
754596 - GENERAL	Activity 26-UNKF5	Jill Windelspecht: From Training to Transfer: The Brain Science Behind Learning That Shows Up on the Job	1.0	On Demand

754595 - GENERAL	Activity 26-YMNK4	Thomas Wright: The Great Recalculation! Social Security, Medicare, and New Retirement Realities	1.0	On Demand
754582 - GENERAL	Activity 26-42QGP	Barb Utrup: From Onboarding to Offboarding: A Focus on Employee Experience	1.0	On Demand

BUSINESS CREDITS – 14.5 Available

HRCI Credits	SHRM Credits	Speaker/Title of Session	Hours Calculated	Status
754434-BUSINESS	Activity 26-C4MEC	Nicole Armstrong - Data-Driven Pay That Fits: Aligning Compensation to Mission and Role Value	1.0	On Demand
754961 - Business	Activity 26-ZG6HW	John Bernatovicz "**HR's Gone Wild**"	2.25	Pre Conference Workshop: Not Available on demand
753889-Business	Activity 26-RSZ9R	Julie Doyle "HRx: The Executive Shift - From Activity to Business Impact"	1.25	Executive Track: Not available on demand
754960-BUSINESS	Activity 26-T4JZ4	Lee Geiger & Laura Caty: The Best Legal Update EVER!	1.0	
754965-BUSINESS	Activity 26-TQYQ5	Keynote/Dr. Adi Jaffe: HRx: Unhooked — Breaking the Patterns That Keep Leaders and Organizations Stuck	1.0	On Demand
754962-BUSINESS	Activity 26-GTFHY	Keynote / Kenston Henderson: I Am a HR Game Changer: 4 Keys to Being a Game Changer in Uncertain Times	1.0	On Demand
753637 - Business	Activity 26-ZG6HW	Megan Nail "From Secrets to Strategy: The Changing Landscape of Compensation"	1.0	On Demand
754964-BUSINESS	Activity 26-N9QUF	Keynote/Jake Olson: Beyond the Blind Spot: Turning Adversity into Opportunity	1.0	On Demand
755103 - Business	Activity 26-MQKZF	Jennifer Payne "The People Advantage-Turning Leadership Tealent Decision into Business Performance. "	1.0	Executive Track: Not available on demand

753886-Business	Activity 26-NH2WS	Cindy Rowe "The Hidden KPI: How People-First Leadership Drives Culture, Engagement, and Results"	1.0	On Demand
754433-BUSINESS	Activity 26-GQS4X	Pete Schramm: Pathfinders: Developing People, Building Connection, and Creating Growth Without Breaking the Budget	1.0	On Demand
754428-BUSINESS	Activity 26-DKN7T	Glenn Sharp: From Overwhelmed to Intentional	1.0	On Demand
754963-BUSINESS	Activity 26-TMFFJ	Keynote / Velera Wilson: Braving Change: Resilient through Disruption	1.0	On Demand

SMART STAGE – 1.75 Available

HRCI Credits	SHRM Credits	Speaker/Title of Session	Hours Calculated	Status
755110 - GENERAL	Activity 26-RMQMT	James Raymond Bailey: Modernizing Employee Benefits for Today's Workforce	0.25	Smart Stage
755112 - GENERAL	Activity 26-2E2PP	Jeff Smith: Healthcare State of the Union	0.25	Smart Stage
755114 - GENERAL	Activity 26-DERTV	Craig Gabel: Put a PEP in Your Step—Empowering HR to Lead with Time, Purpose, and Impact	0.25	Smart Stage
755115 - GENERAL	Activity 26-FAMWM	Tony Runion: "Breaking the One-Size-Fits-All Model: The Case for ICHRA"	0.25	Smart Stage

How to Submit a Conference for Specified Recertification Credit:
For 1st Activity Submission:

- Select Professional Development category: Continuing Education
- Click on Add Activity
- Enter the Activity name (the title of the event)
- Enter the Start and the End date
- Under the Description of the Program enter the title of the Conference, and list the Business Sessions you attended (Enter the Activity ID in this field)
- For the Host Organization, enter the organization's name
- For the Specified Credit Hours - select "Business" and enter the number of credit hours.
- Hit Submit!

For 2nd Activity Submission:

- Select Professional Development category: Continuing Education
- Click on Add Activity
- For the Activity type, select Conference
- Enter the Activity name (the title of the event)
- Enter the Start and the End date
- Under the Description of the Program enter the title of the Conference, and list the HR Sessions you attended (Enter the Activity ID in this field)
- For the Host Organization, enter the organization's name
- For the Specified Credit Hours - select "HR" and enter the number of credit hours.
- Hit Submit!