

## 2020 Ohio SHRM Employment Law + Legislative Conference Wednesday, April 29, 2020

### **Stephanie Bostos Demers, Chief Legal Counsel, Ohio Civil Rights Commission**

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**Stephanie Bostos Demers** earned her JD/MBA from Capital University. She is Chief Legal Counsel for the Ohio Civil Rights Commission. Ms. Demers proudly served four Ohio Attorneys General, serving as Chief of the Civil Rights Section and Director of Human Resources. She expanded her knowledge of human resources and labor laws while working nearly six years at Columbus State Community College, first as Labor Advisor/HR Business Partner, until her promotion to Director of Compliance, where she was a key player in developing and overseeing the college's Title IX and Affirmative Action programs. Ms. Demers is an Adjunct Faculty member at Columbus State and Capital University.



She previously worked as a litigation associate at Crabbe, Brown, Jones Potts & Schmidt (now Crabbe Brown & James) concentrating in labor and employment, school law, and insurance defense. There, she represented school districts such as Columbus, Worthington, Madison-Plains, and Dublin, as well as Nationwide, Allstate, Westfield, and Farmers insurance companies.

A magna cum laude business graduate of Ashland University, Ms. Demers gave back to her alma mater through her work on the Alumni Board and the Board of Trustees. She is a member of SHRM, earning her SPHR certification in 2009, and local professional organizations. Ms. Demers volunteers for organizations, such as New Albany Women's Network, St. Stephen's Community House, and the New Albany PTO.

In her "spare time," she enjoys running her two children around to their various activities. She loves junk food, so she endeavors to stay active by swallowing a couple of Aleve prior to partaking in her favorite activities of running, race walking, playing tennis and golf, and attempting - but never mastering - yoga postures.