

Emily M. Dickens, J.D.

Corporate Secretary and Chief of Staff

Society for Human Resource Management

Emily M. Dickens serves as SHRM's Corporate Secretary and Chief of Staff, overseeing the Executive Office and coordination/orchestration of projects or commitments directly involving the CEO and his direct reports with primary focus on facilitating the CEO's vision while enabling other members of the executive team to work together to expedite decision making.

Dickens is an attorney with significant and progressive experience in government, higher education and the non-profit sector. She has provided legal, political, crisis and strategic counsel to executives, elected officials, community and governing boards. Dickens is also a high-performing management executive with expertise in improving organizational processes, measurement systems, and infrastructure to maximize business results. She is a leader who takes pride in getting things done while influencing others to do the same.

Emily has served as a member of the leadership team at the University of North Carolina system, the Association of Governing Boards of Colleges and Universities and the Thurgood Marshall College Fund. Her prior roles include general counsel, chief relationship officer, senior vice president, vice president for public policy and assistant vice president for federal relations. Dickens has also worked at Duke University and Fayetteville State University in administrative and external affairs roles.

Emily is actively engaged in board service. She sits on the board of the Alpha Kappa Alpha Sorority Incorporated Educational Advancement Foundation, is a member of the Advisory Board of the College of Arts and Sciences at North Carolina Central University and serves as secretary of the board of the Black Entertainment and Sports Lawyers Association.

She is a graduate of North Carolina Central University and North Carolina Central University School of Law.