

Impacts on U.S. Workers

Under quarantine,
1 in 5 American workers
say after **one week** they won't be able
to meet their basic financial needs.



- **50%** of American workers say **none of their job duties** can be performed remotely.

Impacts on Small-Business Owners

Over half of small businesses estimate
they will lose **10-30%**
of their revenues as a result of the
coronavirus epidemic.



- **1 in 5** small businesses expect **greater than 30% losses**, with 4% expecting total loss and closure of their business.
- **1 in 4** of service-industry businesses expect **greater than 30% losses**.

Impacts on HR Professionals

87% of HR professionals believe their
organization will have to **change business
practices** to keep their business going amid
coronavirus.



- **97%** of SHRM-member HR professionals have discussed preparedness for coronavirus, and **80%** have a formal or informal business continuity plan in place.
- **76% of small-business owners** have discussed coronavirus preparedness.
- **Nearly 25%** of American workers report they haven't been told anything about how their organization is reacting, highlighting a **potential disconnect** between HR/executive preparedness and communication to the workforce.