

**Ohio SHRM State Council - 2022
Budget**

Final

2023 Proposed

11 28 2021 version

| Category/Line Item | 2022 Budget | 2022 Actual | Variance (UO) |
|--------------------------|----------------------|----------------------|-----------------------|
| Legislative Conference | \$ 16,000.00 | \$ 11,650.00 | \$ (4,350.00) |
| OH Regional Conference | \$ 645,535.00 | \$ 635,500.57 | \$ (10,034.43) |
| SHRM | \$ 9,500.00 | \$ 10,035.00 | \$ 535.00 |
| Interest Checking/Saving | \$ 150.00 | \$ 99.52 | \$ (50.48) |
| HR Cruise Income | \$ 1,000.00 | \$ 141.00 | \$ (859.00) |
| Council Income - Other | | \$ 100.00 | \$ 100.00 |
| | \$ 672,185.00 | \$ 657,526.09 | \$ (14,658.91) |

| 2023 Budget | 2023 Actual | Variance (UO) |
|-------------------|-------------|---------------------|
| 15,000.00 | | \$ (15,000.00) |
| 697,700.00 | | \$ (697,700.00) |
| 10,000.00 | | \$ (10,000.00) |
| 100.00 | | \$ (100.00) |
| 1,000.00 | | \$ (1,000.00) |
| | | \$ - |
| 723,800.00 | - | (723,800.00) |

| Category/Line Item | | | |
|--|---------------|---------------|----------------|
| Administrative Expenses | \$ 250.00 | | \$ (250.00) |
| Chapter Support Initiative | \$ 8,500.00 | \$ 3,900.00 | \$ (4,600.00) |
| College Relations/Emerging Professionals | \$ 2,000.00 | \$ 1,496.18 | \$ (503.82) |
| Communications | \$ 5,000.00 | \$ - | \$ (5,000.00) |
| Core Leadership Positions | \$ 2,000.00 | \$ 283.00 | \$ (1,717.00) |
| D&O Insurance | \$ 2,500.00 | \$ 1,008.00 | \$ (1,492.00) |
| District Directors | \$ 500.00 | \$ - | \$ (500.00) |
| Leadership Reception-VLBM | \$ 2,000.00 | \$ 947.22 | \$ (1,052.78) |
| Legislative Conference | \$ 15,500.00 | \$ 15,148.31 | \$ (351.69) |
| Miscellaneous | | \$ 203.21 | \$ 203.21 |
| OHRC Expenses | \$ 481,725.00 | \$ 519,261.06 | \$ 37,536.06 |
| Professional Development | \$ 4,000.00 | \$ 8,209.00 | \$ 4,209.00 |
| Rewards and Recognition | \$ 2,000.00 | \$ 1,116.19 | \$ (883.81) |
| Scholarship Awards | \$ 2,550.00 | \$ - | \$ (2,550.00) |
| SHRM Foundation - Core Leadership A Budget | \$ 500.00 | \$ - | \$ (500.00) |
| SHRM Foundation / OH SHRM Donation | \$ 1,500.00 | \$ 2,305.00 | \$ 805.00 |
| State Council Meetings | \$ 32,000.00 | \$ 14,939.24 | \$ (17,060.76) |
| Technology | \$ 16,500.00 | \$ 10,011.72 | \$ (6,488.28) |
| Marketing/Giveaways | | | |
| Travel - Annual SHRM Conf | \$ 5,500.00 | \$ 7,977.18 | \$ 2,477.18 |
| Travel - HR Cruise | | | |
| Travel - Leg Conf | \$ 1,800.00 | \$ 2,846.13 | \$ 1,046.13 |
| Travel - Regional Council/conf | | \$ 6,141.47 | \$ 6,141.47 |
| Travel - State Council Mtgs | \$ 5,000.00 | \$ 1,601.04 | \$ (3,398.96) |
| Travel -VLBM (Vol Leader Bus Meeting) | \$ 2,500.00 | \$ 897.02 | \$ (1,602.98) |
| Treasurer Expenses | \$ 12,000.00 | \$ 8,743.85 | \$ (3,256.15) |

| | | |
|------------|--|-----------------|
| 250.00 | | \$ (250.00) |
| 15,000.00 | | \$ (15,000.00) |
| 2,000.00 | | \$ (2,000.00) |
| 5,000.00 | | \$ (5,000.00) |
| 800.00 | | \$ (800.00) |
| 1,008.00 | | \$ (1,008.00) |
| 1,000.00 | | \$ (1,000.00) |
| 1,200.00 | | \$ (1,200.00) |
| 16,000.00 | | \$ (16,000.00) |
| | | \$ - |
| 532,531.00 | | \$ (532,531.00) |
| 12,000.00 | | \$ (12,000.00) |
| 1,500.00 | | \$ (1,500.00) |
| 2,550.00 | | \$ (2,550.00) |
| 500.00 | | \$ (500.00) |
| 2,500.00 | | \$ (2,500.00) |
| 20,000.00 | | \$ (20,000.00) |
| 14,000.00 | | \$ (14,000.00) |
| 4,000.00 | | \$ (4,000.00) |
| 14,000.00 | | \$ (14,000.00) |
| 800.00 | | \$ (800.00) |
| 3,200.00 | | \$ (3,200.00) |
| 5,000.00 | | \$ (5,000.00) |
| 2,500.00 | | \$ (2,500.00) |
| 2,500.00 | | \$ (2,500.00) |
| 9,500.00 | | \$ (9,500.00) |

| | | | |
|-----------------------|----------------------|----------------------|-----------------------|
| Total Expenses | \$ 605,825.00 | \$ 607,034.82 | \$ 1,209.82 |
| Total Profit | \$ 66,360.00 | \$ 50,491.27 | \$ (15,868.73) |

| | | |
|---------------------|-------------|-----------------------|
| 669,339.00 | - | (669,339.00) |
| \$ 54,461.00 | \$ - | \$ (54,461.00) |

13803
3900
17703