

List of Resources

1. Resources for Asian, Asian-American and Pacific Islander employees

- a. **Asian American Community Services (AACS)** – “We are premier non-profit community-based organization serving the needs of Asian, Asian American and Pacific Islanders in Central Ohio. Since 1976, we have led efforts to empower and develop the local Asian community through its expansive and proactive programs and services.” **Visit:** aacsohio.org
- b. **Ohio Asian American Pacific Islander Advisory Council** – “We promote Asian American Pacific Islanders (AAPI’s) rights and well-being through education and mobilization of all stakeholders including AAPI communities, government agencies, and the Ohio society in general.” **Visit:** aapi.ohio.gov
- c. **Ohio Progressive Asian Women Leaders (OPAWL)** – “We are a grassroots member-led community that organizes for social justice and elevates the voices, visibility, and progressive leadership of Asian, Asian American, and Pacific Islander (AAPI) women and non-binary people in Ohio.” **Visit:** opawl.org
- d. **Asian American Commerce Group (AACG)** – “Our mission is to create synergy among Asian American businesses to benefit the community at large.” **Visit:** aacg.org

2. Resources for Black and African-American employees

- a. **Black Transmen of Ohio (BTMO)** – “We are a safe, supportive and empowering home for transmen of color in Ohio.” **Visit:** btmohio.org
- b. **Black Tech Columbus** – “We founded on creating an authentic space for Black technology professionals to connect, collaborate, and create, Black Tech Columbus is a nonprofit organization connecting the Black community with access and opportunities in technology and removing barriers in their effort to pursue them.” **Visit:** blacktechcolumbus.com
- c. **Central Ohio African American Chamber of Commerce (COAACC)** – “We are a centralized resource for African-American owned businesses in Central Ohio.” **Visit:** coaacc.org
- d. **Color Coded Labs** – “Our mission is to start a culture shift in the tech industry. We empower people of color with tech courses built specifically for them. After they graduate, we connect them to innovative companies dedicated to diversity.” **Visit:** colorcodedlabs.com
- e. **The Commission on Black girls** – “The Commission on Black Girls is dedicated to enriching the lives of Black girls and ensuring that they have opportunities to thrive without the disruption of systemic barriers that have traditionally impacted Black girls. The Commission strives to provide resources, and advocacy for programs and policies cultivating an environment where Black girls can realize their full potential. It is now part of an initiative of City of Columbus.” **Visit:** thecommissiononblackgirls.org
- f. **National Coalition of 100 Black Women Inc. (Columbus Chapter - NCBW)** – “Our mission: To advocate on behalf of black women and girls to promote leadership development and gender equity in the areas of health, education and economic empowerment. We believe in gender equity, inclusion, respect, racial and social justice, integrity and accountability, economic empowerment and collaboration.” **Visit:** ncbwcentralohio.org

3. Resources for Jewish employees

- a. **Anti Defamation League (ADL - Cleveland)** – “The office assists victims of discrimination, provides anti-bias education to educators, parents, students, and community members, impacts public policy as it relates to hate crimes, cyber-bullying, and immigration, promotes interfaith and intergroup relations, trains law enforcement on hate crimes and extremist groups, and promotes peace in the Middle East.” **Visit:** cleveland.adl.org
- b. **Jewish Family Services** – “Supporting the Central Ohio community since 1908, Jewish Family Services helps people find good jobs and companies find the right talent; supports seniors and caregivers in navigating the challenges of aging; connects people to community resources; empowers family self-sufficiency through financial counseling; and provides opportunities for volunteers to give back.” **Visit:** jfscolumbus.org

- c. **Jewish Columbus** – “We keep our community vibrant and safe. As we have learned time and again, history does not carve a straight path toward justice – it is through tireless activism, education and empowerment that we drive positive change. We are so grateful to have you with us on this journey.” **Visit:** jewishcolumbus.org

4. Resources for LatinX employees

- a. **Coalición Hispana de Ohio (OHCO)** – “The Ohio Hispanic Coalition (OHCO) was founded in 1990 as a volunteer-based organization. Today, it has grown into an agency offering a broad range of direct services that are culturally and linguistically-appropriate for the growing Latino/Hispanic communities throughout Ohio.” **Visit:** ohiohispaniccoalition.org
- b. **Hispanic Chamber of Commerce (HCC)** – “We offer educational programs, networking events and membership benefits for the Columbus, OH Latin & Hispanic communities. We are also the premier resource for corporate sponsors to reach our community.” **Visit:** hccolumbus.com
- c. **Latina Mentoring Academy (LMA)** – “We started in 2010 to specifically meet the unmet needs of Latina professionals in the Central Ohio area. Since then, we have supported over 100 Latinas in Central Ohio through our Mentorship Program. We continue to evolve to support the unique needs of our community.” **Visit:** latinamentoringacademy.org
- d. **Latino Outreach Empowerment Network (LEON)** – “LEON is a network and a collaboration of individuals, organizations, businesses and agencies dedicated to building a healthy Latino community in Central Ohio through the development and support of programs that educate and empower Latinos. Our initiatives focus on health, education, advocacy and communication.” **Visit:** leongroup.org
- e. **A list of resources from the Ohio Latino Affairs Commission:**
<https://ochla.ohio.gov/latino-community/welcome>
- f. **A list of resources from the Ohio State University for their LatinX students:**
<http://involvedliving.osu.edu/rhac/diversity-equity-and-inclusion/latinx/>

5. Resources for LGBTQ+ employees

- a. **Black Transmen of Ohio (BTMO)** – “We are a safe, supportive and empowering home for transmen of color in Ohio.” **Visit:** btmohio.org
- b. **Equitas Health** – “We want to offer you a healthcare experience that welcomes you as your whole self - your mind and your body, your sexual orientation and your gender identity, your race and your class, your previous experiences with healthcare and your hopes for the future.” **Visit:** equitashealth.com
- c. **Equality Ohio** – “We are a Ohio's statewide LGBTQ+ advocacy and legal aid organization. We have five departments working to achieve lived and legal equality in Ohio.” **Visit:** equalityohio.org
- d. **Diversity Chamber of Commerce** – “We are a organization made up of community leaders and activists coming together to empower the LGBTQ+ business community of central Ohio. We were founded in 2016 by local movers and shakers, we're promoting LGBTQ+ business with professional development opportunities, community resources, and networking events.” **Visit:** diversitycolumbus.org
- e. **Human Rights Commission (HRC) Columbus** – “By empowering and mobilizing people at the grassroots level, HRC Columbus aims to create impactful change, providing advocacy for HRC's mission and work on the ground. HRC Columbus is a dedicated team of volunteers who use their experience and talents to develop a more affirming, inclusive, and equitable community.” **Visit:** columbus.hrc.org
- f. **Kaleidoscope Youth Center** – “Our diverse, experienced staff work alongside queer youth to create free programming, housing, and support services here in Columbus, and all over the state of Ohio.” **Visit:** kycohoio.org
- g. **Lavender Listing:** A list of Central Ohio businesses owned by LGBTQ+ owners
LavenderListings.com
- h. **Pride Fund** – “We invest, educate and empower and inspire LGBTQ+/queer founders/entrepreneurs to thrive and prosper.” They provide “resources and capital to venture ready businesses with a focus on LGBTQ+ ventures and founders/entrepreneurs at the pre-seed, seed, and A-stage.” **Visit:** pride.uc



- i. **Parents and Friends of Lesbian and Gay (PFLAG) Columbus** – “We are a Columbus Chapter of PFLAG National. We are here to share the journey to acceptance with you.” **Visit:** columbuspflag.com
- j. **Stonewall Columbus** – “Our mission is to increase visibility, inclusion, and connection for the LGBTQ+ community.” **Visit:** stonewallcolumbus.org
- k. **Trevor Project** – “The Trevor Project provides 24/7 crisis support services to LGBTQ young people. Text, chat, or call anytime to reach a trained counselor.” **Visit:** thetrevorproject.org
- l. **Transgender and Non-Binary Resource List:** <https://stonewallcolumbus.org/trans-resource-directory/>
- m. **Zettabytes.Today** – “We are a networking space and a learning hub for LGBTQIA+ professionals who work in technology, data and design.” **Visit:** zettabytes.today

6. Resources for Native American employees

- a. **Native American Indian Center of Central Ohio** – “The Native American Indian Center of Central Ohio (NAICCO) is devoted to preserving and restoring balance in the lives of Native Americans through traditional, cultural, educational, family, community, and wellness driven values and initiatives. **Visit:** naicco.com
- b. **American Indian Movement of Ohio** – “To educate the public on issues affecting the Indigenous Peoples of the Americas.” **Visit:** <https://www.facebook.com/AIMofOhio/>

7. Resources for Tech Professionals:

- a. **Black Tech Columbus** – “We Founded on creating an authentic space for Black technology professionals to connect, collaborate, and create, Black Tech Columbus is a nonprofit organization connecting the Black community with access and opportunities in technology and removing barriers in their effort to pursue them.” **Visit:** blacktechcolumbus.com
- b. **Color Coded Labs** – “Our mission is to start a culture shift in the tech industry. We empower people of color with tech courses built specifically for them. After they graduate, we connect them to innovative companies dedicated to diversity.” **Visit:** colorcodedlabs.com
- c. **getWITit** – “The getWITit mission is to build a supportive environment where women of all backgrounds flourish in technology and to create opportunities for women to inspire others.” **Visit:** getwiteit.org
- d. **Per Scholas Project (Columbus)** – “Our mission is to advance economic equity through rigorous training for tech careers and to connect skilled talent to leading businesses.” **Visit:** perscholas.org
- e. **The Women in Technology International (WITI Columbus Network)** – “The WITI Columbus Network offers members and event attendees a platform to develop meaningful connections, connect with mentors, gain exposure to job opportunities and learn tools for both technical and functional skills.” **Visit:** witi.com/networks/columbus/
- f. **Women in Analytics** – “Our mission is to increase visibility to the women making an impact in the analytics space and provide a platform for women to lead the conversations around the advancements of analytical research, development, and applications.” **Visit:** womeninanalytics.com
- g. **Zettabytes.Today** – “We are a networking space and a learning hub for LGBTQIA+ professionals who work in technology, data and design.” They provide workshops, lunch-and-learn events, networking events and professional advise and help professionals seek support from one another. **Visit:** zettabytes.today

8. Resources for Employees with Disabilities:

- a. **Disability Rights Ohio** – “We are a non-profit corporation with a mission to advocate for an equitable Ohio for people with disabilities.” **Visit:** disabilityrightsohio.org
- b. **Opportunities for Disabled Ohioans** – This is a state government website. **Visit:** ood.ohio.gov
- c. **From Olmstead Rights**, a list of resources and websites for disability advocacy in Ohio: [https://www.olmsteadrights.org/self-helptools/advocacy-resources/item.6637-Ohio Disability Resources and Advocacy Organizations](https://www.olmsteadrights.org/self-helptools/advocacy-resources/item.6637-Ohio%20Disability%20Resources%20and%20Advocacy%20Organizations)

9. Resources for New Americans and Immigrants:

- a. **Community Refugee & Immigration Services (CRIS) Ohio** – “We help refugees and immigrants reach safety and stability, sustain self-sufficiency, and achieve successful integration into the Central Ohio community.” **Visit:** crisohio.org
- b. **The New Americans Leadership Academy (NALA)** – “The New American Leadership Academy (NALA) is a leadership and professional development program focused on civic engagement for New American residents. Participants receive mentorship, professional development and learn about topics such as government, civic responsibility, and implicit bias.” **Visit:** <https://www.columbus.gov/neighborhoods/new-american-initiative/New-American-Leadership-Academy/>

10. Resources for Parents and Student-Mentors:

- a. From **Cap4Kids**, a list of all resources connecting support and healthcare and wellness for children <https://cap4kids.org/columbus/resources-by-area/>
- b. **The Commission on Black girls** – “The Commission on Black Girls is dedicated to enriching the lives of Black girls and ensuring that they have opportunities to thrive without the disruption of systemic barriers that have traditionally impacted Black girls. The Commission strives to provide resources, and advocacy for programs and policies cultivating an environment where Black girls can realize their full potential. It is now part of an initiative of City of Columbus. **Visit:** thecommissiononblackgirls.org
- c. **Kaleidoscope Youth Center** – “Our diverse, experienced staff work alongside queer youth to create free programming, housing, and support services here in Columbus, and all over the state of Ohio.” **Visit:** kycoho.org
- d. **Latina Mentoring Academy** – “We started in 2010 to specifically meet the unmet needs of Latina professionals in the Central Ohio area. Since then, we have supported over 100 Latinas in Central Ohio through our Mentorship Program. We continue to evolve to support the unique needs of our community.” **Visit:** latinamentoringacademy.org
- e. **Parents and Friends of Lesbian and Gay (PFLAG) Columbus** – “We are a Columbus Chapter of PFLAG National. We are here to share the journey to acceptance with you.” They provide parents and friends of LGBTQ+ with support and help so that their child or family member can “come out” and be who they are. **Visit:** columbuspflag.com
- f. **Per Scholas Project (Columbus)** – “Our mission is to advance economic equity through rigorous training for tech careers and to connect skilled talent to leading businesses.” **Visit:** perscholas.org
- g. **Trevor Project** – “The Trevor Project provides 24/7 crisis support services to LGBTQ young people. Text, chat, or call anytime to reach a trained counselor.” **Visit:** thetrevorproject.org

11. Resources for Senior employees:

- a. AARP – Work and Jobs: <https://www.aarp.org/work/>
- b. Ohio Department of Aging - Career counseling for Seniors: <https://aging.ohio.gov/care-and-living/staying-active/staying-active-catalog/senior-community-services-employment-program>

12. Resources for Women-identified employees:

- a. **The Economic & Community Development Institute (ECDI) Women Business Center** – “We are dedicated to eliminating the obstacles women face in the world of business by providing resources, training and access to capital.” **Visit:** wbcoho.org
- b. **The Women’s Fund of Central Ohio** – “We are a public foundation focused on gender equity. We create social change through our trust-based investments in women and girls, our groundbreaking research, and our intersectional advocacy.” **Visit:** womensfundcentralohio.org

- c. **getWITit** – “The getWITit mission is to build a supportive environment where women of all backgrounds flourish in technology and to create opportunities for women to inspire others.” **Visit:** getwitit.org
- d. **Women for Economic and Leadership Development (WELD)** – “Our programs and events develop women's business and leadership skills, expand their community connections and provide them with opportunities to pay forward their success.” **Visit:** weldusa.org
- e. **The Women in Technology International (WITI Columbus Network)** – “The WITI Columbus Network offers members and event attendees a platform to develop meaningful connections, connect with mentors, gain exposure to job opportunities and learn tools for both technical and functional skills.” **Visit:** witi.com/networks/columbus/
- f. **Women in Analytics** – “Our mission is to increase visibility to the women making an impact in the analytics space and provide a platform for women to lead the conversations around the advancements of analytical research, development, and applications.” **Visit:** womeninanalytics.com

13. Chambers of Commerce and list of businesses

- a. **Asian American Commerce Group (AACG)** – “Our mission is to create synergy among Asian American businesses to benefit the community at large.” Their members are Asian American owned businesses and provide awareness about Asian American voice in Corporate and business arena. **Visit:** aacg.org
- b. **Central Ohio African American Chamber of Commerce (COAACC)** – “We are a centralized resource for African-American owned businesses in Central Ohio.” **Visit:** coaacc.org
- a. **Diversity Chamber of Commerce** – “We are a organization made up of community leaders and activists coming together to empower the LGBTQ+ business community of central Ohio. We were founded in 2016 by local movers and shakers, we’re promoting LGBTQ+ business with professional development opportunities, community resources, and networking events.” **Visit:** diversitycolumbus.org
- b. **Hispanic Chamber of Commerce** – The Hispanic Chamber of Columbus (HCC) offers educational programs, networking events and membership benefits for the Columbus, OH Latin & Hispanic communities. We are also the premier resource for corporate sponsors to reach our community.” **Visit:** hccolumbus.com
- c. **Human Service Chamber of Franklin County** – “Our mission is to unleash the power of human potential through every act of human service in the Columbus Region.” **Visit:** humanservicechamber.org
- d. **A list of Central Ohio chambers of commerce:** <https://www.bizjournals.com/columbus/subscriber-only/2015/06/05/chambers-of-commerce.html>
- e. **A list of LGBTQ+ owned businesses in Central Ohio from Stonewall Columbus:** <https://www.lavenderlistings.com/>
- f. **A list of LatinX-owned businesses from Hispanic Chamber of Commerce:** <https://www.hccolumbus.com/directory>
- g. **A list of Black-owned businesses from Central Ohio African American Chamber of Commerce:** <https://centralohioafricanamericanchamberofcommerce.wildapricot.org/directory>
- h. **A list of non-profits servicing specific communities from Human Services Chamber of Commerce:** <https://humanservicechamber.org/members/>
- i. **A list of diversity of Suppliers from Columbus Chamber of Commerce:** <https://columbus.org/columbus-chamber-foundation/supplier-diversity-hub/>

14. Resources for DEIB Education

- a. **From Advocates of Future Ohio, a list of resources promoting equity and reducing Language Bias:** <https://www.advocatesforohio.org/equity>
- b. **From Central Ohio Diversity Consortium (CODC), a list of DEIB resources:** <https://www.centralohiodiversity.org/resources/>
- c. **From Jewish Family Services, a list of job and career training that they provide:** <https://jpscolumbus.org/client-services/training/>

- d. **From National Coalition of 100 Black Women Inc. (Columbus Chapter NCBW) for educational resources:** <https://www.ncbwcentralohio.org/education1.html>
- e. **From the Ohio State University's a list of resources for DEIB collaboration by communities and interests:** <https://cfaesdei.osu.edu/resources>
- f. **From Kirwan Institute on "Implicit Bias Training":** <https://kirwaninstitute.osu.edu/implicit-bias-training>
- g. **From the Women's, Gender and Sexuality Studies department of the Ohio State University, a list of organizations and resources promoting women's rights:** <https://wgss.osu.edu/about/resources>
- h. **From Ohio University on the Ohio Appalachian Collaborative:** <https://www.ohio.edu/voinovich-school/news-resources/reports-publications/collaborative-personalized-learning-network>
- i. **From Stonewall Columbus on Transgender and Gender Identity:** <https://stonewallcolumbus.org/trans-resource-directory/>
- j. **From Stonewall Columbus for LGBTQ+ people:** <https://stonewallcolumbus.org/resources/>
- k. **From United Way Leadership training for African Americans:** <https://liveunitedcentralohio.org/agency/african-american-leadership-academy/>
- l. **From YWCA Columbus for DEIB Training:** <https://www.ywcacolumbus.org/social-justice/justice-equity-and-belonging-training/>