

Conference Name: HR Conference Cruise - March 3-8, 2025

RECERTIFICATION CREDIT FORM

Port Canaveral, Florida (Round Trip to Cozumel, Mexico & CocoCay, Bahamas). Sailing on the Voyager of the Seas.

Monday, March 3, 2025, to Saturday, March 8, 2026

If an attendee is seeking specified credit hours, they *will not* be submitting a program ID number. Each set of specified credits will need to be listed as a separate recertification activity. The balance of the conference should be entered as:

HR Conference Cruise - March 3-8, 2025

Note: A PHR may attend any of the sessions for HR credit as long as it has been pre-approved for credit.

All Sessions were pre-approved for Business credit

Total: 11.5

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Uncommon Mindset Skills to Enric	h Your Life with Happierness"– Matt Zin	man
03/03/25	8:15 PM - 9:30 PM	1.25 Credits
	"Reimagining HR" – Jason Lawson	
	nemagming in susen zawsen	
03/04/25	8:00 AM - 9:15 AM	1.25 Credits
"Developing Women Leaders - W		orkplace?" – Dr. Kathy Tuberville
03/04/25	9:45 AM -11:15 AM	1.50 Credits
·	rviving Change; Start Navigating It"— Dr	
03/04/25	11:30 AM - 12:45 PM	1.25 Credits
"H	IR Metrics That Matter" – Cathy Missildii	ne
03/04/25	1:45 PM - 3:00 PM	1.25 Credits
"Creating Psycholog	ically Safe Teams, A Scientific Method" -	l – Randal Weidenaar
03/06/25	8:15 AM - 10:45 AM	2.50 Credits
"Conscious Decision Makin	g: Becoming Aware of Your Inner Storyte	 eller" – Kenston Henderson
03/06/25	1:15 PM - 2:30 PM	1.25 Credits
"The Dangers of Secre	 cy: Ethical HR in the Era of Mutual Trans	 parency". – Chas Fields
03/06/25	2:45 PM - 4:00 PM	1.25 Credits
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If you are seeking *HR credit hours only*, please enter the **program ID #** 696275 with the conference dates for a preapproval total of 11.50 HR recertification hours.

How to Submit a Conference for Specified Recertification Credit:

For 1st Activity Submission:

- · Log into your HRCI profile.
- · Click on Add My Recertification Credits
- Click on Add Activities Button located below the Current Recertification Credit hour(s) dashboard.
- Select the option NO for completing an HRCI pre-approved activity and continue.
- Click on Add Activity under Instructor-led Continuing Education section, select Conference/Symposium and continue
- Enter the Provider Name, Activity Name, Start Date, End Date, etc.
- Under the Activity Description- List the Business Sessions and the Activity ID
- Select Business for Credit Type
- Enter the Activity Hours
- Check the Attestation Confirmation box and click on the Add Activity button after reviewing the details of the activity

For 2nd Activity Submission:

- Log into your HRCI profile.
- · Click on Add My Recertification Credits
- Click on Add Activities Button located below the Current Recertification Credit hour(s) dashboard.
- Select the option NO for completing an HRCI pre-approved activity and continue.
- Click on Add Activity under Instructor-led Continuing Education section, select Conference/Symposium, and continue
- Enter the Provider Name, Activity Name, Start Date, End Date, etc.
- Under the Activity Description- List the HR Sessions and the Activity ID
- Select HR for Credit Type
- Enter the Activity Hours
- Check the Attestation Confirmation Box and click on the Add Activity button after reviewing the details of the activity

Credits awarded to the conference sessions as follows:

Business Credits

- "Uncommon Mindset Skills to Enrich Your Life with Happierness" Matt Zinman
- "Reimagining HR" Jason Lawson
- "Developing Women Leaders What's In it For Men (WIIM) In Today's Workplace?" Dr. Kathy
 Tuberville
- "Stop Surviving Change; Start Navigating It" Dr Liz Lance
- "HR Metrics That Matter" Cathy Missildine
- "Creating Psychologically Safe Teams, A Scientific Method" Randal Weidenaar
- "Conscious Decision Making: Becoming Aware of Your Inner Storyteller" Kenston Henderson
- "The Dangers of Secrecy: Ethical HR in the Era of Mutual Transparency". Chas Fields

^{*} If there are any questions, refer to the recertification policies and procedures located at www.hrci.org.





HR Cruise Conference March 3-8, 2025

ACTIVITY ID-25-3QTVZ

Start Date: **03/03/2025** End Date: **03/08/2025**

Recertification Credit Hours Awarded: 11.50

NY State SHRM is recognized by SHRM to offer **HR Cruise**

Conference — March 3-8, 2025 Professional Development

Credits (PDCs) for SHRM-CP or SHRM-SCP.



If you have any questions on certification, please contact Jon Helman: JHELMIN@mtb.com



ORG-PROGRAM-696275

HR Cruise Conference - March 3-8, 2025

Start Date: **03/03/2025** End Date: **03/08/2025**

Recertification Credit Hours Awarded: 11.5 General or Business.



The use of this official seal confirms that this Activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval.

This Program, ID No. 696275, has been approved for HR (General) recertification credit hours toward aPHR™, aPHRi™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and

SPHRi™recertification through HR Certification Institute® (HRCI®). "