			"Animate HR:Fro	om Concept to Creation	on"				
Wednesday - 9/24/25				<u> </u>					
	Indigo Bay	Orange	Niles	Zambezi	Leaopardwood/Rosewood	Sagewood/Zebrawood	Cypress		
		New Conference Attendee Orientation-							
8:00 AM - 9:00 AM	PreCon-Workshop- Benjamin McCall-	Meghan Hensley					Executive Track- Valerie Grubb- Think		
	"Mapping Your Blueprint: Moving			Nicole Armstrong- Beyond Market			Big, Speak Bold: 8 Steps to		
	from Current to Future State in HR."	Cathleen Synder: Elevating Performance	Meghan Hensley: Creating a	Rate: The New Model for Equitable	Nick Bellanca- Employee Health & Benefits	Jack Towarnicky-HSA & 401k, Better	Communicate at the Executive Level		
9:15-10:15 AM		through Targeted Skill Development	Culture of True Wellbeing	and Strategic Pay	Trends Shaping Our Evolving Workforce	Together			
10:15				Doors Open to the Ballroom					
10:45 AM - 12:00 PM			Keynote- Austin Franklin- ""The	e DifferenceMaker Leader: How to Unlo	ck your Personal & Team Potential""				
12:00 PM - 1:15 PM				Lunch (Buffet)					
	Melinda A. Caughill, CSA-Medicare,						Executive Track- Julie Doyle-		
	COBRA, HSAs and More - Welcome to	Jeff Ahola- Done Right, Nepotism is a	Jennifer Payne- Humor me:		Tekay Brown-HR Reworked: The Right	Casey Webster-HR Escape: Crack the			
1:30 PM - 2:30 PM	Vipers' Nest	Happy Word	Leadership with Connectivity	Decisive Leadership in Action	Tools. The Right Solutions.	Code on Employment Law	Role in Business Strategy Execution"		
	Samantha Kelly- Neurodiverse:			Nicole Armstrong- Beyond Market			Executive Track - Jason Lawson- "Think		
	0 0	Cathleen Synder: Elevating Performance	Meghan Hensley: Creating a	Rate: The New Model for Equitable	Nick Bellanca- Employee Health & Benefits		<u> </u>		
2:45 PM - 3:45 PM	Your Team's Strengths	through Targeted Skill Development	Culture of True Wellbeing	and Strategic Pay	Trends Shaping Our Evolving Workforce	Together	Presence"		
3:45 PM - 4:00 PM		T	I	Snack Break	T				
	Melinda A. Caughill, CSA-Medicare,								
	· ·	Jeff Ahola- Done Right, Nepotism is a		•	Tekay Brown- HR Reworked: The Right	Casey Webster-HR Escape: Crack the			
4:00 PM - 5:00 PM	Vipers' Nest	Happy Word		Decisive Leadership in Action	Tools. The Right Solutions.	Code on Employment Law			
5:00 PM- 7:30PM	Grand Opening of Exhibit Hall/Heavy Hors D'Oeuvres								
7:30 PM - 11:30 PM				Huts					
7:30 PM - 11:30 PM				Bar/Karoke					
Thursday 0/25/25									
Thursday - 9/25/25 Session Time	Indigo Bay	Orange	Niles	Zambezi	Leaopardwood/Rosewood	Sagewood/Zebrawood	Cupross		
Session fille	Michael Towers-Win The Day: 7 Habits		Iviles	Zallibezi	Leaoparuwoou/Rosewoou	Sagewood/Zeblawood	Cypress		
	· ·	Jon Antonucci-Why Current Performance,	Tom Green-KWW "Avoiding FLSA	Los Coigos & Laura Caty, Dock on		Chiquita Hall Jackson, It is Bigger			
	to Maximize Productivity, Address	•	•	Lee Geiger & Laura Caty- Desk on Fire? Emails Blowing up? Covering Hot		Chiquita Hall Jackson- It is Bigger than Diversity. Why Inclusion			
7.00 0.00 5	· ·	Retention, and Engagement Strategies	Pitfalls: Wage and Hour			· · ·			
7:00 -8:00 EarlyBird 7:45	Health	Aren't Working	Compliance in 2025".	Topics on Your Desk  Doors Open to the Ballroom	George Sample - Leading With Authenticity	iviatte();			
7:45 8:15 -9:45 AM		CHDM	/OH SHRM (7 min) Animation Ke	·	re of Work: HR's Playbook for Staying Ahead'				
9:45-11:00 AM		3i illivi	7011 31 IKWI (7 HIIII), AHIIII atioi1 , Ke	Exhibit Hall - Snacks in Exhibit Hall					
9:45 - 10:05 AM			Smart Stage in Eyhibit Hal						
10:10 - 10:35 AM	Smart Stage in Exhibit Hall (Rocco Pangallo - HUB - "Healthcare Cost Stability Through Captives") Smart Stage in Exhibit Hall (Tim Hudec - Justifacts - "Tailoring your Organization's Background Check Package & Adverse Action")								
10:40 - 11:00 AM	Smart Stage in Exhibit Hall (Ricca Racadio - Mercer - "Strategic Outlook: Survey on Health & Benefit Strategies for 2026")								
10.40 - 11.00 AIVI		31116	Jamie Lewis Smith, PhD-Activate	The received strategic outlook. Surve	on health & beliefit strategies for 2020	l			
		Terah L. Davis-Henderson, PhD, LPC, NCC-	Your Superpower: Crafting Your	John Bernatovicz-Bottom Line HR:		Julie Doyle- Charting HR's Course:			
	Greg Modd- Hire a Hero: Unlock Skills	The Busy Business Leader: 3 Keys to Take	Personal Brand for Greater	Achieving Business Success by	Karl Ahlrichs, SHRM-SCP, SPHR, CSP- A	Navigating the Boardroom for			
11:00 AM - 12:00 PM	Discipline, and Leadership	Inventory of Your Mental Health	Impact	Empowering People		Success	Emerging Professionals Panel		
11:45 AM- 12:45pm	Discipline, and Leadership	inventory or rour intental fleatin	Impact	Lunch (in the Exhibit Hall)	ividate relass in Ethics for Human Resources		Linei ging Floressionals Faller		
12:45 - 2:00pm		Intr	o/ Keynote/Fireside Chat. Aarti So	<u> </u>	ecret Ingredients to Serve Your Workplace"				
2:00 - 3:00 PM		IIICI	of Reynote/Theside Chat Aditi se	·	ceret ingredients to serve rour workplace				
2.00 - 3.00 FIVI	Exhibit Hall (re-opens)								

Smart Stage in Exhibit Hall (Joe Rotella - Delphia Consulting - "Say More: 5 Chats That Drive Results") Smart Stage in Exhibit Hall (Aidan Donahue - Amazon One Medical - "A Modern Approach to Primary Care")

Snacks in Exhibit Hall (Raffle Giveaway)

Chiquita Hall Jackson- It is Bigger

than Diversity. Why Inclusion

George Sample - Leading With Authenticity Matters?

Samantha Kelly- Neurodiverse:

Managing, Training, and Leveraging

Your Team's Strengths

Lee Geiger & Laura Caty- Desk on

Topics on Your Desk

Fire? Emails Blowing up? Covering Hot

Tom Green-KWW "Avoiding FLSA

Pitfalls: Wage and Hour

Compliance in 2025".

2:00 - 2:20 PM

2:25 - 2:45 PM

2:45- 3:00 PM

3:00 - 4:00 PM

Michael Towers-Win The Day: 7 Habits to Maximize Productivity, Address

Health

Jon Antonucci-Why Current Performance,

Burnout, and Achieve Optimal Mental Retention, and Engagement Strategies

Aren't Working

			Jamie Lewis Smith, PhD-Activate				
		Terah L. Davis-Henderson, PhD, LPC, NCC-	Your Superpower: Crafting Your	John Bernatovicz-Bottom Line HR:		Julie Doyle- Charting HR's Course:	
	Greg Modd- Hire a Hero: Unlock Skills,	The Busy Business Leader: 3 Keys to Take	Personal Brand for Greater	Achieving Business Success by	Karl Ahlrichs, SHRM-SCP, SPHR, CSP- A	Navigating the Boardroom for	
4:15 - 5:15PM	Discipline, and Leadership	Inventory of Your Mental Health	Impact	Empowering People	Masterclass in Ethics for Human Resources	Success	
5:30 - 6:30 PM				Happy Hour			
6:30 - 9:00 PM	Outdoor Dinner Stations/Entertainment (Live Band)/Huts						
9:00 - 11:00 PM	Marrekesh- DJ/Entertainment						

Friday - 9/26/2025								
Session Time	Indigo Bay	Orange	Niles	Zambezi	Leatherwood/Rosewood	Sagewood/Zebrawood	Cypress	
7:30								
8:00-9:15AM	SHRM/OH SHRM/ Keynote- Blake Leeper- "The Power of Perseverance: Achieving Excellence Against All Odds." (Mental Health & Wellbeing)							
	Benjamin McCall- "Evaluating Your	Pete Schramm: Pathfinders: Navigating		Matthew Ritzman- Cybersecurity	Thomas L Mobley, SHRM-SCP - The History			
	Blueprint: What's at Stake to be	Your Career Map with a Personal Board of	Michele Baker- "Culture &	Starts with HR: Safeguarding Data,	of HR – Understanding the Laws That			
9:30-10:30AM	Future Ready for HR in 2026".	Advisors	Retention"	People, and Reputation	Shaped the Workplace			
	Benjamin McCall- "Evaluating Your	Pete Schramm: Pathfinders: Navigating		Matthew Ritzman- Cybersecurity	Thomas L Mobley, SHRM-SCP - The History			
	Blueprint: What's at Stake to be	Your Career Map with a Personal Board of	Michele Baker- "Culture &	Starts with HR: Safeguarding Data,	of HR – Understanding the Laws That			
10:45-11:45AM	Future Ready for HR in 2026".	Advisors	Retention"	People, and Reputation	Shaped the Workplace			
11:45	Doors Open to the Ballroom							
12:00-1:00 PM	Lunch (Buffet)							
1:00-2:00 PM	Erika Obando-"Embracing Radical Resilience - Transforming Challenges into Opportunities" (Keynote starts 1pm)							