



# 2025 Ohio HR Conference (September 24-26, 2025)

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## 2025 Ohio Human Resources Conference

Start Date: **09/24/2025**

End Date: **09/26/2025**



ON DEMAND available 60 days from the original session date.

Recertification Credit Hours Awarded: **Up to 42.75 Total (Combination of IN PERSON, Pre Conference Workshop, Executive Track, Smart Stage, and ON DEMAND).**

Ohio SHRM is recognized by SHRM to offer SHRM-CP or SHRM-SCP Professional Development Credits. This program is valid for up to 42.75 PDC's.

For more information on certification or recertification please visit [shrmcertification.org](https://shrmcertification.org)

If you have any questions on certification of this program, please contact Jennifer Payne, Ohio SHRM State Council Certification Director, [marketing@Ohioshrm.org](mailto:marketing@Ohioshrm.org)

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This activity has been approved for up to 42.75 HR (General) recertification credit hours (including up to 14.0 BUSINESS CREDITS) toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™ and SPHRi™ recertification through HR Certification Institute® (HRCI®). Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](https://www.hrci.org).

Recertification Credit Hours Awarded: **Up to 42.75 Total, including 14.0 Business Credits. (Combination of IN PERSON, Pre Conference Workshop, Executive Track, Smart Stage and ON DEMAND).**

The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

If you have any questions on certification of this program, please contact Jennifer Payne, Ohio SHRM State Council Certification Director, [marketing@Ohioshrm.org](mailto:marketing@Ohioshrm.org)

## Conference Name: Ohio Human Resource Conference

**RECERTIFICATION CREDIT FORM · Wednesday, September 24 – Friday September 26, 2025**

**(ON DEMAND option available until 60 days from the original session date.)**

Each individual session will need to be inserted into the system using the program IDs listed in the table below. To clarify, each set of specified credits will need to be listed as a separate recertification activity. **Note: A PHR may attend any of the sessions for HR credit if it has been pre-approved for credit.**

### **GENERAL CREDITS**

| HRCI Credits | SHRM Credits      | Speaker / Title of Session                                                                                             | Hours Calculated | Status                     |
|--------------|-------------------|------------------------------------------------------------------------------------------------------------------------|------------------|----------------------------|
| 717990       | Activity 25-CTDKX | Cathleen Snyder<br>“Elevating Performance through Targeted Skill Development”                                          | 1                | On Demand                  |
| 717994       | Activity 25-2TTWF | Meghan Hensley<br>“Creating a Culture of True Wellbeing”                                                               | 1                | On Demand                  |
| 717996       | Activity 25-MSYTJ | Nicole Armstrong<br>“Beyond Market Rate: The New Model for Equitable and Strategic Pay”                                | 1                | On Demand                  |
| 718001       | Activity 25-M7YT2 | Nick Bellanca<br>“Employee Health & Benefits Trends Shaping Our Evolving Workforce”                                    | 1                | On Demand                  |
| 718002       | Activity 25-2FWCQ | Jack Towarnicky<br>“HSA & 401k, Better Together”                                                                       | 1                | Not Available<br>On Demand |
| 718005       | Activity 25-AEK7X | Austin J Franklin<br>“The Difference Maker Leader: How to Unlock your Personal & Team Potential”                       | 1                | On demand                  |
| 718007       | Activity 25-C67JT | Melinda Caughill<br>“Medicare, COBRA, HSAs and More - Welcome to Vipers' Nest”                                         | 1                | On Demand                  |
| 718339       | Activity 25-VDMEP | Jennifer Payne<br>“Humor me: Leadership with Connectivity”                                                             | 1                | Not Available<br>On Demand |
| 718010       | Activity 25-DR5F5 | Barb Utrup<br>“Think Fast, Lead Smart: Decisive Leadership in Action”                                                  | 1                | On Demand                  |
| 718011       | Activity 25-FCDM3 | Tekay Brown<br>“HR Reworked: The Right Tools. The Right Solutions”                                                     | 1                | Not Available<br>On Demand |
| 718012       | Activity 25-VSVGY | Casey Webster<br>“HR Escape: Crack the Code on Employment Law”                                                         | 1                | On Demand                  |
| 718058       | Activity 25-TFYRF | Michael Towers<br>“Win The Day: 7 Habits to Maximize Productivity, Address Burnout, and Achieve Optimal Mental Health” | 1                | On Demand                  |
| 718062       | Activity 25-22UGU | Jon Antonucci<br>“Why Current Performance, Retention, and Engagement Strategies Aren't Working”                        | 1                | On Demand                  |

|        |                   |                                                                                                          |   |                          |
|--------|-------------------|----------------------------------------------------------------------------------------------------------|---|--------------------------|
| 718093 | Activity 25-S7SZK | George Sample<br>“Leading With Authenticity”                                                             | 1 | On Demand                |
| 718139 | Activity 25-7S9SJ | Chiquita Hall-Jackson<br>“It is Bigger than Diversity. Why Inclusion Matters?”                           | 1 | On Demand                |
| 718245 | Activity 25-CTDSC | Greg Modd<br>“Hire a Hero: Unlock Skills, Discipline, and Leadership”                                    | 1 | On Demand                |
| 718246 | Activity 25-2647E | Terah Davis-Henderson<br>“The Busy Business Leader: 3 Keys to Take Inventory of Your Mental Health”      | 1 | On Demand                |
| 718340 | Activity 25-UP6HC | Emerging Professionals Panel:<br>“From Employee to HR: Shifting the Mindset for a Successful Transition” | 1 | Not available on demand. |
| 718252 | Activity 25-7WF7J | Aarti Sequiera<br>“From Kitchen to Culture: The Secret Ingredients to Serve Your Workplace”              | 1 | On Demand                |
| 718255 | Activity 25-N3HTZ | Blake Leeper<br>“The Power of Perseverance: Achieving Excellence Against All Odds.”                      | 1 | On Demand                |
| 718257 | Activity 25-CAZSV | Pete Schramm<br>“Pathfinders: Navigating Your Career Map with a Personal Board of Advisors”              | 1 | On Demand                |
| 718258 | Activity 25-7TGEK | Thomas Mobley<br>“The History of HR – Understanding the Laws That Shaped the Workplace”                  | 1 | On Demand                |
| 718261 | Activity 25-MSTTX | Erika Obando<br>“Embracing Radical Resilience - Transforming Challenges into Opportunities”              | 1 | On Demand                |
| 718336 | Activity 25-94XJU | Michele Baker-Cuthbert<br>“Culture & Retention”                                                          | 1 | Not available On Demand  |
| 718337 | Activity 25-SZX7A | Matthew Ritzman<br>“Cybersecurity Starts with HR: Safeguarding Data, People, and Reputation”             | 1 | Not available On Demand  |
| 718338 | Activity 25-NSUWC | Samantha Kelly<br>“Neurodiverse: Managing, Training, and Leveraging Your Team's Strengths”               | 1 | On Demand                |

## BUSINESS CREDITS – 12.0 Available

| HRCI Credits      | SHRM Credits      | Speaker/Title of Session                                                                       | Hours Calculated | Status                                              |
|-------------------|-------------------|------------------------------------------------------------------------------------------------|------------------|-----------------------------------------------------|
| 717966 - Business | Activity 25-XEKFV | Benjamin McCall<br>“Mapping Your Blueprint: Moving from Current to Future State in HR”         | 2                | Pre Conference Workshop:<br>Not Available on demand |
| 717989 - Business | Activity 25-EZ5MC | Val Grubb<br>“Think Big, Speak Bold: 8 Steps to Communicate at the Executive Level”            | 2                | Executive Track:<br>Not available on demand         |
| 718008 - Business | Activity 25-MCUWC | Jeff Ahola:<br>“Done Right, Nepotism is a Happy Word”                                          | 1                | On Demand                                           |
| 718013- Business  | Activity 25-VDC3W | Julie Doyle<br>“Architects of Impact: Elevating HR's Role in Business Strategy Execution”      | 1                | Executive Track:<br>Not available on demand         |
| 718017 - Business | Activity 25-JVVNX | Jason Lawson<br>“Think like a 'C' Maximizing your Executive Presence”                          | 1                | Executive Track:<br>Not available on demand         |
| 718092 - Business | Activity 25-3SN3K | Tom Green<br>“Avoiding FLSA Pitfalls: Wage and Hour Compliance in 2025”                        | 1                | Not Available On Demand                             |
| 718063 - Business | Activity 25-DDJKC | Lee Geiger & Laura Caty<br>“Desk on Fire? Emails Blowing up? Covering Hot Topics on Your Desk” | 1                | On Demand                                           |
| 718142 - Business | Activity 25-YEZ6M | Val Grubb<br>"Leading the Future of Work: HR's Playbook for Staying Ahead"                     | 1                | On Demand                                           |
| 718248 - Business | Activity 25-KPRN2 | John Bernatovicz<br>“Bottom Line HR: Achieving Business Success by Empowering People”          | 1                | On Demand                                           |
| 718249 - Business | Activity 25-FA6ED | Karl Alrichs<br>“A Masterclass in Ethics for Human Resources”                                  | 1                | On Demand                                           |
| 718251 - Business | Activity 25-ZNADU | Julie Doyle<br>“Charting HR's Course: Navigating the Boardroom for Success”                    | 1                | On Demand                                           |

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|-------------------|-------------------|---------------------------------------------------------------------------------------------------|---|-------------------------|
| 718254 - Business | Activity 25-AGUWT | Jamie Lewis Smith<br>“Activate Your Superpower: Crafting Your Personal Brand for Greater Impact”  | 1 | On Demand               |
| 718256 - Business | Activity 25-DDNSF | Benjamin McCall<br>"Evaluating Your Blueprint: What's at Stake to be Future Ready for HR in 2026" | 1 | Not available on Demand |

### SMART STAGE – 1.75 Available

| HRCI Credits | SHRM Credits      | Speaker/Title of Session                                                                     | Hours Calculated | Status      |
|--------------|-------------------|----------------------------------------------------------------------------------------------|------------------|-------------|
| n/a          | Activity 25-VDTX4 | Jason Walsh<br>“Effective Utilization and Prevention Strategies for HR and Managers”         | 0.25             | Smart Stage |
| n/a          | Activity 25-EJY3H | Joseph Rotella<br>“Micromanagement Detox: Quick Wins for Building Autonomy & Accountability: | 0.25             | Smart Stage |
| n/a          | Activity 25-EY5YQ | Tim Hudec<br>“Tailoring your Organization's Background Check Package & Adverse Action”       | 0.25             | Smart Stage |
| n/a          | Activity 25-VUUWC | Joe Rotella<br>“Say More: 5 Chats That Drive Results”                                        | 0.25             | Smart Stage |
| n/a          | Activity 25-CYW5S | Joe Rotella<br>“When Effort Isn’t Enough”                                                    | 0.25             | Smart Stage |
| n/a          | Activity 25-7TQHJ | Rocco Pangallo, CPBS<br>“Healthcare Cost Stability Through Captives”                         | 0.25             | Smart Stage |
| n/a          | Activity 25-QUMZJ | TeKay Brown-Taylor<br>“3 Big Mistakes HR Makes with Conflict — and What to Do Instead”       | 0.25             | Smart Stage |
| n/a          | Activity 25-D43PK | Ricca Racadio<br>“Strategic Outlook: Survey on Health & Benefit Strategies for 2026”         | 0.25             | Smart Stage |
| n/a          | Activity 25-SFZTY | Aidan Donhue<br>“A Modern Approach to Primary Care”                                          | 0.25             | Smart Stage |

### **How to Submit a Conference for Specified Recertification Credit:**

For 1st Activity Submission:

- Select Professional Development category: Continuing Education
- Click on Add Activity
- Enter the Activity name (the title of the event)
- Enter the Start and the End date
- Under the Description of the Program enter the title of the Conference, and list the Business Sessions you attended (Enter the Activity ID in this field)
- For the Host Organization, enter the organization's name
- For the Specified Credit Hours - select "Business" and enter the number of credit hours.
- Hit Submit!

For 2nd Activity Submission:

- Select Professional Development category: Continuing Education
- Click on Add Activity
- For the Activity type, select Conference
- Enter the Activity name (the title of the event)
- Enter the Start and the End date
- Under the Description of the Program enter the title of the Conference, and list the HR Sessions you attended (Enter the Activity ID in this field)
- For the Host Organization, enter the organization's name
- For the Specified Credit Hours - select "HR" and enter the number of credit hours.
- Hit Submit!