



The Butler / Warren County Buzz

- **May 5th – Monthly Meeting @ Wetherington CC**
- **Message from the President**
- **2011 Board of Directors List**
- **Prepare for your PHR/SPHR - Benefits of Certification**
- **HRCI Exam Deadlines**



Attention HR Professionals! Butler/Warren County Society for Human Resource Management Presents:

Leading Beyond Black and White

An interactive presentation designed to explore the ever growing complexities of workplace diversity and inclusion, leading beyond black and white.

Seen as the “content expert”, HR Professionals find themselves not only in the role of “protector” but often assume an expanded role as “advocate” for inclusion within the workplace. During this presentation, attendees will serve as our content expert team. The Team will take us to real workplace challenges, definitions and solutions seeking a model that will lead to systemic change. Participants will be encouraged to share their organization’s definition(s) of *diversity* and *inclusion*. Are they the same? How are they different? What are the new areas of diversity that take us beyond black and white?

We hope you can join us on Thursday May 5th, 2011 at Wetherington Country Club.

Directions:

Take I-75 to Tylersville and turn west. Go to the entrance of Wetherington Homes, which is just past Shell & Encore Café, turn right and follow to the stop at corner of Country Club Lane. Turn right at stop sign and follow road to left. It takes you into Country Club parking lot.

Cost is \$13.00 for members and \$15.00 for non members.

7:15 AM – Registration and Networking

7:30 AM – Breakfast

8:00-9:00 AM – Presentation

Please reserve your seat by Tuesday, May 3rd by emailing Michelle Ezerski at michelle.smith@uchealth.com or by calling 513-298-7831.

*****This meeting has been approved for Strategic Credit*****

President's Message – April 2011

All of you should have received the invitation for the HR Collaborative Group. You may have asked yourself, “What is the HR Collaborative exactly?” The group is basically a planning group comprised of leaders of most of the other local HR groups. It isn't actually a group that will have meetings per se, just a planning group to make sure we don't have conflicting days of the week for our monthly meetings, etc. As time and planning permit, we may coordinate group activities such as the networking meeting or regional HR type conferences in the future. It isn't a group to “join,” just a collaboration of the different local HR group leaders who get together to plan events to network or share resources.

We would love to have representation from the Butler Warren SHRM group at the upcoming networking event on May 24. Hope to see you there!

Angela Sherrick, SPHR

President

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Prep for your PHR/SPHR at a University Near You! Enrollment is open now!

SHRM has partnered with over 280 colleges and universities worldwide to offer the SHRM Learning System in a traditional classroom setting, online format or as a hybrid course.

The College/University option is ideal for those who prefer a structured learning environment. You will interact with other HR professionals preparing for PHR/SPHR certification. Your instructor, an expert in the field of HR can be an invaluable resource as you prepare for the HR Certification Institute certification exam.

For more information or to find a school near you visit www.shrm.org/learning/colleges today.

Benefits of Certification

More than 108,000 HR professionals have earned HR certification. Earning the PHR, SPHR, GPHR, PHR/CA or SPHR/CA credential demonstrates to you and your organization that you commit to a higher standard.

If you're an [HR professional](#), when you become HR certified, you

- show you know the most current principles and core practices of HR management
- become more marketable when you compete for top HR positions
- raise your professional confidence among your staff and your peers

If you're an [employer](#), when you insist on certification for your professional HR staff, you help to ensure updated HR programs and policies in your organization. See how a certified HR staff can help your organization stay competitive and current on important HR-related issues.

HR Certification – Exam Deadline and Fees

	Testing Dates	Applications Accepted	Late Applications Accepted*
Spring			
PHR/SPHR	May 1-June 30, 2011	Jan. 10, 2011 - Mar. 11, 2011	Mar. 12 - April 15, 2011
GPHR/CA	May 1 - May 31, 2011	Jan. 10, 2011 - Mar. 11, 2011	Mar. 12 - April 15, 2011
Winter			
PHR/SPHR	Dec. 1, 2011-Jan. 31, 2012	July 11, 2011 - Oct. 7, 2011	Oct. 8 - Nov. 11, 2011
GPHR/CA	Dec. 1-31, 2011	July 11, 2011 - Oct. 7, 2011	Oct. 8 - Nov. 11, 2011

Visit this link for more information - http://www.hrci.org/deadlines_fees/