



The Butler / Warren County Buzz

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Attention HR Professionals! Butler/Warren County Society for Human Resource Management Presents:

Legislative Meeting (3 hours)

Marc L. Fleischauer is a partner in the Labor and Employment Law department of Porter Wright Morris & Arthur, LLP, in Dayton. He advocates for employers in wrongful discharge and discrimination litigation, labor arbitrations, and before administrative agencies. He has diverse litigation experience and has defended claims brought under state and federal discrimination laws, the Family and Medical Leave Act, unfair competition law, and traditional labor law. Marc has been an Adjunct Instructor and Professional Fellow at Ashland University, teaching employment law to business students. He has been recognized by Ohio Super Lawyers® — Rising Stars Edition and has been listed with The Best Lawyers in America®, Labor and Employment Law, since 2009. He has earned his SPHR designation from the Human Resource Certification Institute and currently serves on the board for the Butler-Warren Society for Human Resource Management. Marc graduated from the College of Wooster in 1988 and from the Florida State University School of Law in 1991. He is admitted to practice in Ohio and Florida.

Marc will discuss The Year in Alphabet Soup:

- ADAAA regulations: What's left of the Americans with Disabilities Act?
- Background Checks: FCRA Requirements and New Challenges
- Nursing Moms and Other FLSA Hot-Button Issues

We hope you can join us on Thursday June 2nd, 2011 at Wetherington Country Club.

Directions:

Take I-75 to Tylersville and turn west. Go to the entrance of Wetherington Homes, which is just past Shell & Encore Café, turn right and follow to the stop at corner of Country Club Lane. Turn right at stop sign and follow road to left. It takes you into Country Club parking lot.

Cost is \$13.00 for members and \$15.00 for non members.

7:15 AM – Registration and Networking

7:30 AM – Breakfast

8:00-11:00 AM – Presentation

Please reserve your seat by Tuesday, May 31st by emailing Michelle Ezerski at michelle.smith@uchealth.com or by calling 513-298-7831.

*****This meeting is pending approval for Recertification Credit*****

President's Message – June 2011

June is the time of year when we all start enjoying our summer vacations that we've planned for over the past several months. While most of us are patiently (or maybe not so patiently) waiting, the summer rush of things to do causes us to have to work an extra ½ day for every day we plan to take off - just to be able to go with a clear conscience. I hope all of you have time to carve out a few hours to spend with us on June 2 during our legal update at Wetherington Country Club where Marc Fleischauer will fill us in on the most recent changes that affect all of us in the HR environment. Make your reservations today by emailing Michelle.smith@healthall.com.

Also, remember that July is our summer break and we will kick August off with a visit from Scott Warrick teaching us how to coach the hypersensitive employee – you won't want to miss it!

I hope to see all of you at Wetherington on June 2, at 7:30 AM. Have a safe and relaxing holiday weekend!

Angela Sherrick, SPHR

President

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SHRM Foundation Scholarships for SHRM Members

Application Deadline: July 15, 2011

The SHRM Foundation awards a total of \$100,000 annually in scholarships for SHRM members (<http://sapphire.shrm.org/Scholarships/Default.aspx>) pursuing degrees in HR-related fields or SPHR, GPHR, PHR or California certification. Members working in the media industry and pursuing a college degree are eligible to apply for a Barbara Sanchez Scholarship. In addition, SHRM professional chapters and state councils are eligible to compete for the Certification scholarship to fund programs that promote SPHR, GPHR, PHR or California certification. *(Note: 'SHRM members' includes professional, general or associate members. Student members, student chapters and local-only members of chapters are not eligible for this scholarship program.)* All applications must be submitted online. The online application process was opened on April 1. You can save your work and then complete the process at a later date. Your application must be completed and submitted by July 15 to be considered for an award.

Ouch.

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HR Certification – Exam Deadline and Fees

	Testing Dates	Applications Accepted	Late Applications Accepted*
Spring			
PHR/SPHR	May 1-June 30, 2011	Jan. 10, 2011 - Mar. 11, 2011	Mar. 12 - April 15, 2011
GPHR/CA	May 1 - May 31, 2011	Jan. 10, 2011 - Mar. 11, 2011	Mar. 12 - April 15, 2011
Winter			
PHR/SPHR	Dec. 1, 2011-Jan. 31, 2012	July 11, 2011 - Oct. 7, 2011	Oct. 8 - Nov. 11, 2011
GPHR/CA	Dec. 1-31, 2011	July 11, 2011 - Oct. 7, 2011	Oct. 8 - Nov. 11, 2011

Visit this link for more information - http://www.hrci.org/deadlines_fees/