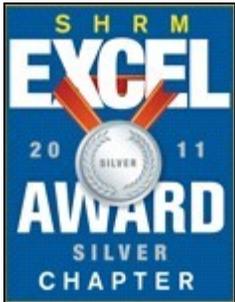




January 2013 Newsletter

Butler/Warren County SHRM The BUZZ

President's Message



As we embark on a new year, I am looking forward to another great year of professional development and networking with HR practitioners in our community. We are working on this year's programming and invite you to give us your ideas. I want to encourage you to think of those areas that you want to focus on in the new year and let us know about it.

In January, April Gillespie started off our year with an interesting and encouraging topic, "Courage. Passion. Motivation. Seeds for Success." April provided us with some new insights into motivation that will support us in leading successful professional and personal lives. We may now be better equipped to take that next step at work or in our lives that we were scared to take before. As April said, "Most fears are mental constructs that have not even occurred or manifested in physical form. Look at the facts not circumstances." April recommends reading *The 21 Indispensable Qualities of a Leader* by John C. Maxwell and *Passion Capital* by Paul Alofs.

It's time for 2013 membership renewals and emails will be sent out soon inviting you to continue your membership with BWSHRM. 2012 was a great year with some interesting and phenomenal speakers at our monthly meetings. We are looking forward to another great year of programming. We thank you for your membership and attendance at our meetings and look forward to your continued membership in 2013.

I hope you had a great holiday and hopefully your year has started off with a bang! I'm looking forward to seeing everyone at our February meeting, "2012 HR Year in Review".

Michelle Exerski

President



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The Butler/Warren Society for Human Resource Management Presents: 2012 HR Year in Review

Please join us as Marc Fleischauer and Robert Shank will highlight 3-5 important issues from 2012 that could impact HR Professionals. Topics will include:

- √ Recent NLRB advice
- √ ADA/Reasonable Accommodation Issues (e.g. telecommuting as a reasonable accommodation)
- √ Noncompete issues (the Supreme Court's noncompete decision in *Accordia vs Fishel*)

Marc Fleischauer is an attorney with Coolidge Wall Co., LPA in Dayton and is a graduate of the College of Wooster and the Florida State University College of Law. He has been practicing law for over twenty years. His practice includes all areas of wrongful discharge, discrimination litigation, labor arbitrations, the FMLA, unfair competition, and traditional labor law. He defends claims in state and federal court and administrative agencies. Marc has been recognized in Ohio Super Lawyers - Rising Stars Edition, and in Best Lawyers in America in the fields of management-side labor and employment law. He holds his SPHR certification and serves on the board of BWSHRM.

Robert D. Shank was admitted to bar 1996 (Indiana) and 1998 (Ohio). Education: Xavier University (B.A., summa cum laude, 1992); Vanderbilt University (J.D. 1996). Since joining Denlinger, Rosenthal & Greenberg, LPA in 2009, where he is a shareholder, Rob has practiced management-side labor and employment law. Before 2009, he practiced litigation for 12 years in a large Cincinnati law firm. Rob is a member of the Cincinnati, Ohio State and American Bar Associations and a member of the Defense Research Institute.

Please join us Thursday, February 7, 2013 at Wetherington County Club. Cost is \$13 for members and \$15 for non members.

7:15 AM- Registration and Networking

7:30 AM- Breakfast

8:00—9:00 AM- Presentation

Please reserve your seat by Tuesday, February 5th by emailing Michelle Ezerski at : ezerski-michelle@aramark.com or by calling 513-803-1625.

Directions:

Take I-75 to the Tylersville Rd. exit and turn west. Go to the entrance of Wetherington Homes, which is just past Shell & Meijer, turn right and follow to the stop sign at corner of Country Club Lane. Turn right at stop sign and follow road to left. It takes you into Country Club parking lot.

Check us out on the Web!
<http://www.ohioshrm.org/shrmChapters/butler>



Rhythms of Success

Friday March 8, 2013
I-X Center, Cleveland, OH

Great News! NOHRC 2013 has been pre-approved for 5.5 General Credits, of which 3.25 credits are considered *Strategic* by the HR Certification Institute (HRCI)! We have a great line up of speakers...and you can earn credit too!

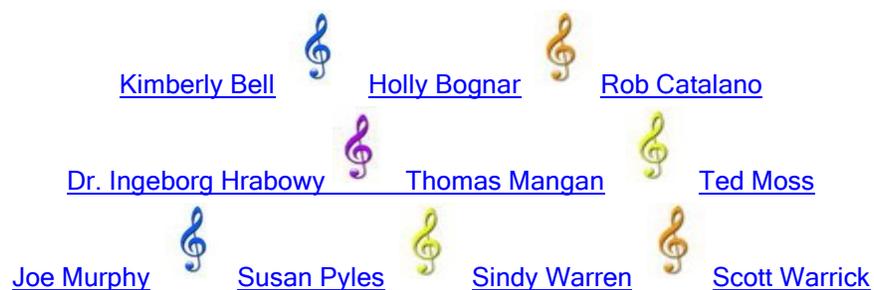
Join us to enhance your skills to lead, develop strategies, and become a business partner in your organization.

Opening the conference will be Jim Knight. Jim is the former head of global training & development for Hard Rock International. He will leverage great brands as a platform to discuss key strategies to build a rock star team.

[Philip Solomon and Dan Thurmon](#) are our luncheon session speakers. They will present "Rhythms of Success," a highly entertaining keynote presentation that will teach you how to build and strengthen your most vital relationships.

Closing the conference is [Chip Madera](#). Chip's session is "How to Be an HR Rock Star," and has been pre-approved for 1.25 Business Management and Strategic HRCI credits. Let Chip show you how to be a ROCK STAR in your organization!

In addition, we've added ten concurrent sessions, which include:



For a complete schedule and to register go to: <http://nohrc.org/schedule.cfm>

Don't miss out to experience "*Rhythms of Success!*" on Friday March 8, 2013 at the I-X Center!

Questions? Go online at www.nohrc.org, e-mail us at info@nohrc.org, or call the NOHRC Hotline - 216.556.3855.

The 2013 Northern Ohio Human Resource Conference

2013 Board of Directors



“The goal of our organization is to provide the Human Resources professional a resource to confidently navigate the issues of the day, and to assist you in making your business the most effective under the circumstances.”
-Angela Sherrick,
past President

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